

July 8, 2024

Michael Defibaugh
Director, Labor Relations
Human Capital
Akron Public Schools
10 North Main Street
Akron, Ohio 44308

Re: Report of Investigation involving Carrie Stewart

Dear Director Defibaugh

INTRODUCTION

Your office requested an investigation of allegations of misconduct committed by Akron Public School's ("APS") employee Carrie Stewart. Stewart is a teacher at APS' North High School ("North"). Among her many other supplemental duties, Stewart also serves as North's Athletic Director.

The alleged misconduct became known during the investigation of an anonymous workplace complaint made against North's then principal, Kathryn Rodocker. The alleged misconduct concerns Stewart's: (1) failure to remove unauthorized, non-APS cameras from the Athletic Director's office; (2) failure to move offices; and (3) failure to prevent students from accessing the Athletic Director's office. The misconduct also concerns (4) issues with coaching supplementals, (5) requests for building permits, and (6) student-eligibility and accurate sport/club rosters, as well as Stewart's involvement with (7) the National Honor Society, and (8) a missing student incident.

APS placed Stewart on administrative leave on May 2, 2024 as a result of the allegations of misconduct.

This investigation included the review of documentation provided by APS regarding the above-referenced incidents. The majority of documents reviewed were email correspondence regarding the above-referenced incidents. The investigation also included the following witness interviews:

- Kelly Ryan
- Josh Anderson

- Ross Mattison
- Don Zesiger
- Kristy Campbell
- Frank Kalain
- Officer Kevin Evans
- Sam Gordon
- Reggie Lockhart
- Eleanor Campbell
- Kathryn Rodocker

This investigator requested an interview with Carrie Stewart concerning the above-referenced incidents by contacting Stewart's union representation via email on June 13, 2024 to schedule. Patricia Shipe, President of the Akron Education Association ("AEA"), respond to this investigator's email the same day advising that AEA's counsel was out-of-country until the following week. This investigator followed up with the AEA's President on June 19, 2024 regarding the interview. The AEA's legal counsel emailed this investigator on June 19, 2024 advising that Stewart would not sit for an interview. A true and accurate copy of AEA's legal counsel's email declining the interview is attached hereto as **Exhibit A**.

SUMMARY OF INVESTIGATION

Each of the above-referenced allegations of misconduct will be addressed separately below. The documentary and testimonial evidence establishes the following facts:

1. Stewart's failure to remove non-APS cameras from the Athletic Director's office as directed.

The issues with the cameras in the Athletic Director's office became known on September 28, 2022 when Kristy Campbell, an Academy Principal at Nort, found three students—two male students and one female student inside the Athletic Director's office unsupervised. The students were cuddled together on a bean bag chair when Campbell found them. Campbell instructed the students to leave the office and sent them to ISS. Campbell followed-up with the female student about being alone and unsupervised in a room with 2 boys in light of the fact that the female student had been victim of unwanted sexual contact on school property the previous year. The female student told Campbell nothing happened or would happen because of the camera's in the office. *See Relevant Documentation, attached as **Exhibit B**.*

Campbell subsequently informed Stewart of the incident involving the female student and two male students and noticed the cameras in the office. Campbell asked Stewart if the cameras where real, which prompted Stewart to respond, "promise not be a snitch." Stewart proceeded to show Campbell how the cameras worked, even explaining that you could talk through the cameras if needed. Campbell recalled telling Stewart that she did not believe Stewart could use these type of cameras.

Campbell promptly informed Rodocker of the cameras in Stewart's office because Rodocker was the building principal and she needed to know about the cameras. Rodocker confirmed the cameras' existence and then sought guidance from other APS officials on how to address the situation. *See* Email correspondence between Rodocker and APS officials regarding camera issue, attached as **Exhibit C**. Donald Zeisger, APS' Director of Security, advised Rodocker via email dated November 11, 2022 that the cameras needed be removed because they are "not authorized by APS and may have undesirable consequences (persons going into that room to change clothes, etc.)." *Id.*

Rodocker spoke to Stewart on November 11, 2022 and instructed her to remove the cameras from her office. Stewart told Rodocker that she put of the camera the previous school year after a considerable sum of money was stolen from the office and that the former principal did not have an issue with the cameras. Rodocker explained to Stewart District officials ordered the cameras removed and that they needed to be removed no matter the reason for putting them up.

Rodocker followed up with Stewart via email on November 15, 2022 instructing her to remove the cameras from her office. Stewart responded stating that she had only been using the cameras on the weekend and unplugging the cameras during the week. Rodocker responded and instructed Stewart that the cameras had to come completely down. *See* Rodocker/Stewart email correspondence, dated 11/15/2022, attached as **Exhibit D**.

On December 9, 2022, North administrators received a radio call that students where congregating in the Athletic Director's office. Rodocker and other North administrators went to the office to clear out the students. Rodocker noticed that the cameras were still up while clearing out the students from the office. Rodocker and Kelly Ryan, an Academy Principal at North, removed three cameras from the Athletic Director's office. Rodocker advised Stewart the following week that the cameras had been removed. Rodocker explained that Stewart was upset that the cameras were removed.

2. Stewart's failure to move offices.

During the spring of 2022, Rodocker developed a plan to move and rearrange offices among the staff at North so that the offices were in closer proximity to the needs and resources of teachers. Stewart's Athletics Director office was one of 12 rooms that Rodocker wanted to move. Rodocker planned to convert Stewart's office into the freshman MD classroom, which was currently meeting in secluded part of the building with equipped with an accordion wall/door for privacy.

The proposed office moves were controversial and there were several meetings between Rodocker and the Building Leadership Team ("BLT") about the proposed moves and whether Rodocker as the building principal had the sole authority to move offices without collaborating with and getting BLT approval. The available evidence establishes that building principals, like

Rodocker, have the final say on office/classroom moves. In this regard, it is important to note that the Union never filed a grievance challenging Rodocker's plan to move offices, including the Athletic Director's office. This confirms that Rodocker had the final say on office moves and not the BLT.

Stewart did not want to move offices and expressed concerns about having adequate storage in her new office. *See Relevant Rodocker/Stewart Email Correspondence*, attached as **Exhibit E**. Rodocker secured lockable storage cabinets and gave Stewart the option of choosing between two different rooms. *Id.* Stewart chose her new office on June 8, 2022. *Id.*

Rodocker sent an email on June 14, 2022 to the teachers moving offices and offered the assistance of a student intern to help them move. *Id.* According to Rodocker, Stewart did not respond to this email.

Stewart sent an email to Rodocker on June 29, 2022 that she would begin marking her items to move and wanted an extra office for storage. *Id.*

Rodocker sent an email to Stewart on July 12, 2022 asking what she could do help with the move and that workers were available to help Stewart move. *Id.* Stewart responded by email the following day and ignored Rodocker's question. Stewart's email simply stated that she stopped by Rodocker's office before she left and would stop by the next day. *Id.*

Rodocker sent Stewart another email on July 26, 2022 requesting an update on her office move. *Id.* Stewart did not respond to this email.

Stewart still had not moved her office by August 7, 2022 when Rodocker was placed on administrative as a result of the workplace complaint filed against her by anonymous North staff. This was approximately 3 months after Rodocker announced the room moves and approximately 2 months after Stewart selected her new room.

Ryan followed up Stewart after Rodocker was placed on leave and asked if she planned to move her office. Stewart responded no. Ryan did not push the issue because she believed she did not have the necessary support to do so.

3. Stewart's failure to prevent students from accessing the Athletic Director's office.

Unsupervised students congregating in the Athletic Director's office was an ongoing issue throughout the 2022-2023 school year. Rodocker, Campbell, Ryan, Officer Evans, Reggie Lockhart, Sam Gordon, and Joshua Anderson all stated during their interviews that they would routinely find unsupervised students in the Athletic Director's office.

Campbell learned that the students did not need a key to get into the Athletic Director's office and would use a piece of metal instead to shimmy open the door. The piece of metal was hidden behind in a picture in Stewart's office that Campbell eventually confiscated. Some students, however, did have a key at some point to Stewart's office. Campbell remembered seeing some students wearing lanyards with "Stew's Crew" on it with a key attached. Campbell confiscated one of the lanyards and confirmed that the key opened the door to the Athletic Director's office. Ryan also indicated that she was aware that Stewart gave keys to her office to her favorite students.

Students would often miss class while they were in Stewart's office. According to Ryan, students treated the office like a "party room." Stops would routinely stop by the office to get ice or snacks. Students would take advantage of a paper accordion blind that Stewart kept on her office door window and would keep it down to avoid being dedicated inside the office from the outside. Rodocker removed the paper blind on two occasions because of the unsupervised student issue. Rodocker believed that the removing the blind would cut down on unsupervised students in the office. Stewart, however, put the blind back up each time Rodocker had taken it down. Students would also climb over a wall partition and hide in an area kept locked by Stewart and used as storage to avoid detection by North administrators. Only Stewart had the key to the locked area in the office.

Rodocker told Stewart multiples times to prevent students from being in her office unsupervised. For example, on October 13, 2022, Rodocker emailed Stewart stating "[c]an you please not allow students in your AD office anymore during the school day." *See* Rodocker/Stewart Email dated 10/13/2022, attached as **Exhibit F**. Stewart responded the same day indicating that she would convey the message to the "frequent flyers." *Id.*

Campbell emailed Stewart on November 2, 2022 stating that the custodian found five male students unsupervised in the Athletic Director's office. *See* Campbell/Stewart Email dated 11/2/2022, attached as **Exhibit G**.

Rodocker also emailed Stewart on November 15, 2022 about two male students found unsupervised in her office. *See* Rodocker/Stewart Email dated 11/15/2022, attached as **Exhibit H**. One of the students climbed over the wall partition because he was found hiding in the locked storage area of the office. *Id.* Rodocker told Stewart that students were no longer permitted in the Athletic Director's office because of the issues being caused. *Id.* Rodocker stated in the email that parents are upset at disciplinary consequences and other consequences and lack of action to address the issue. *Id.* Rodocker stated in her reasonable estimation, at least six students faced truancy issues because they spent more time in Stewart's office than in class.

4. Coaching Supplemental Contracts.

The issue of coaching supplemental contracts got on Rodocker's radar when she learned that Stewart submitted a coaching supplemental contract for her daughter, Erika Johnson, to coach freshman boys' volleyball to the Board for approval. Rodocker asked other administrators and staff

if anyone witnessed Erika Johnson at games or practices because she did not recall seeing her at any. No North administrator saw Erika Johnson at any volleyball games or practices.

This prompted Rodocker to scrutinize the coaching supplemental contracts issued by Stewart as Athletic Director. Rodocker discovered that:

- a. Coaching supplemental issued to Mandi Eder, wife of Richard Eder, North Band Director and teacher, for an assistant marching band director position. No one observed Ms. Eder at football games assisting with the marching band.
- b. Coaching supplemental issued to Stewart to coach freshman girls soccer. No one observed Stewart coaching in games or practices and only witnessed her attend games/practices in her Athletic Director capacity.
- c. Coaching supplemental was issued to Stewart to coach freshman wrestling but she was only observed at games and practices in her Athletic Director capacity.
- d. Three individuals received coaching supplemental contracts for boys basketball, but only two of the three individuals were observed attending games and practices. A fourth individual, the son of the varsity basketball coach, was given a coaching supplemental contract for boys freshman basketball even though the season was almost half-complete. No observed him at games or practices.
- e. Two coaching supplemental contracts had been issued prior to the start of the baseball season in the 2022-2023 school year. The first four games of the season were cancelled due to lack of players and all games after April 4, 2023 were canceled resulting in the cancellation of the season. However, a third coaching supplemental had been submitted on April 10, 2023 by Stewart for the varsity coach's son to coach JV baseball. No administrator, however, saw the coach's son at any of the practices before the season was canceled.
- f. Coaching supplemental contract had been issued to an individuals for girls' softball, but North administrators never saw him at practices or games that they attended.
- g. Five coaching supplemental contracts were issued for track, but North administrators never saw all five coaches together at practices or track meets.

It should be noted that Stewart's other daughter, Emily Johnson, has multiple coaching supplemental contracts at North, but there have been no issues with her attendance at games or practices for the sports she coaches. Relevant documentation on this issue is attached as **Exhibit I.**

5. Building Permits.

An on-going problem at North has been the lack of building permits for after school events, especially for athletic events including games and practices. For example, there were instances where a sports practice would be taking place at the same time that another club had reserved the gym. In addition, games between other schools would be scheduled without building permits being secured in advance. Relevant documentation concerning the Building Permit issue are attached as **Exhibit J.**

6. Student-eligibility and inaccurate sport/club rosters.

There have been numerous incidents during the 2022-2023 school year of ineligible student athletes participating in games. Rodocker, Ryan, and Campbell all indicated during their interviews that the Athletic Director is ultimately responsible for submitting rosters and verifying which student athletes are eligible or ineligible.

In addition to the eligibility issues, there were issues involving the accuracy of the sport and club rosters. One instance involved the “roster” for the baseball team that was submit in March of 2023 by Stewart. One of the names on the baseball roster included a student no longer enrolled at North. This prompted Ryan to check with all of the students on the baseball roster to confirm their participation. Only four of the 14 names listed on the roster confirmed they were playing baseball. *See **Exhibit I.** Student Baseball Roster.*

Stewart submitted paperwork for an extended learning program at North called the Board Games Clubs. The paid moderators were Stewarts two daughters—Emily and Erika Johnson, and Julie Pinney, a North teacher. However, Pinney did not participate in the club or receive compensation. Hours had only been submitted for Stewart’s daughters. Elenor Campbell, Leader of Campus Support, requested a roster for the Board Games Club, but it was never provided. North administrators eventually secured a roster, and it appeared that names on the roster were involved in other activities occurring at the same date and time as the Board Games Club. This prompted Rodocker and Kristy Campbell to check with the students listed on the roster. None of the students listed on the roster had participated in the club during the 2022-2023 school year.

It also turned out that the Board Games Club did not secure any permits during the 2022-2023 school year for after-school meetings. When asked where the club had been meeting, Stewart told Kristy Campbell that the club would meet at her house. According to Campbell, club meetings at Stewart’s home would have been considered a “fieldtrip” requiring proper documentation and approval. There is no documentation demonstrating that the proper protocols were followed an approval given to have the club meet off campus at Stewart’s home.

7. National Honor Society.

Stewart held the supplemental contract as advisor to the National Honor Society (“NHS”) for 2022-2023 school year at North. However, the issue at hand is whether the NHS met throughout the school year. Rodocker stated that no building permits were issued for NHS activities during the 2022-2023, no announcements were made about NHS during the 2022-2023 school year, there was no induction ceremony, and no record of applying for/renewing an NHS charter. In addition, the NHS honor wall had not been updated to reflect current students in the NHS. Rodocker also stated that she enlisted Stewart and the NHS to do an activity for Black History Month. The activity that that Stewart created had no relationship with NHS. Stewart had non-NHS volunteer students conduct the activity.

Stewart was asked to provide the NHS roster, but never officially did so. Stewart, however, confirmed in an email dated April 3, 2023 that three specific students were members of the NHS. Relevant Documentation is attached as **Exhibit K.**

8. Missing Student Incident.

On May 8, 2023, Rodocker received a message that the mother of a student was at the school wishing to speak to Rodocker about her daughter [REDACTED], a [REDACTED] student who was missing since the weekend. According to the parent, [REDACTED] went to work that Saturday but never came home after work. The mother learned on Sunday from her other daughter that [REDACTED] coach helped her leave, and was now renting a room with her money. [REDACTED] did not come home or to school on May 8, 2023. The mother wanted to know where the coach took [REDACTED] and if she had any contact with her since Saturday.

The coach in question was Emily Johnson, Stewart’s daughter. Rodocker reached out to Stewart to find out the level of communication between Emily Johnson and [REDACTED] and to get the name of the student and address where she took [REDACTED]. Stewart provided the name of a [REDACTED] student advising Rodocker that this was the student in question. Rodocker spoke to this student and according to Rodocker, the student did not know who [REDACTED] was. Rodocker messaged Stewart again asking for the correct information. Stewart provided the address where Emily Johnson took [REDACTED] to on Saturday.

Rodocker and her staff were able to determine the student’s name via a reverse address search and spoke to the student about [REDACTED]. According to this student, [REDACTED] was dropped off at her house around 10:30 pm and left around 1 am after a getting a phone call. The student also stated that Stewart came to her house on Sunday looking for [REDACTED] and asking the student if she knew where [REDACTED] was. Relevant documentation regarding the missing student incident is attached as **Exhibit L.**

RELEVANT APS POLICIES

Policy 3210 – Staff Ethics

Under this policy, “[an effective educational program and successful operation of the District requires the services of individuals with integrity, high ideals, and human understanding.” *Policy 3210 – Staff Ethics*, at p. 1, attached as **Exhibit M**. In order “[t]o maintain and promote these essentials, the Board … expects all professional staff members to maintain high standards in their working relationships, and in the performance of their professional duties, to:

- C. [E]xercise due care to protect the mental and physical safety of students, colleagues, and subordinates;
- D. [S]eek and apply the knowledge and skills appropriate to assigned responsibilities;

Id. at p. 1.

The Board also requires professional staff to maintain standards of exemplary conduct and conform behavior to a code of ethics to demonstrate a commitment to the education profession and:

- A. [A]ssume responsibility and accountability for his/her performance and continually strive to demonstrate competence;
- B. [E]ndeavor to maintain the dignity of the profession by respecting and obeying the law, and by demonstrating personal integrity;
- C. [C]omply with written Board policies, administrative guidelines, or applicable laws and regulations.

See Exhibit M, at p. 2.

Board policy is clear that employees are expected to follow instructions whether or not the employee is in agreement with the instruction. *See Administrative Guidance Manual for Policy 3210, Staff Ethics, attached hereto as **Exhibit N**.*

FINDINGS

1. APS policy requires professional staff to maintain high standards in the performance of their professional duties.
2. Professional staff are required to exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;
3. Professional staff are required to seek and apply the knowledge and skills appropriate to assigned responsibilities;
4. Professional staff are required to assume responsibility and accountability for his/her performance and continually strive to demonstrate competence;
5. Professional staff are required to endeavor to maintain the dignity of the profession by respecting and obeying the law, and by demonstrating personal integrity;
6. Professional staff are required to comply with written Board policies, administrative guidelines, or applicable laws and regulations.
7. Stewart violated Policy 3210 when she did not comply with APS' and Rodocker's directives to take the cameras down. The evidence gathered in this investigation demonstrates that Stewart did not intend to comply and the cameras were only removed once Rodocker decided to remove them herself due to Stewart's failure to do so.
8. Stewart violated Policy 3210 when she did not comply with Rodocker's directive to move her office. The evidence gathered during this investigation demonstrates that Stewart had no intention of complying with this directive as evidence by the fact that Stewart told Kelly Ryan she was not moving offices even after Rodocker was placed on leave.
9. Stewart violated Policy 3210 when she failed to follow Rodocker's directive to keep unsupervised students out of the Athletic Director's Office. There is no evidence demonstrating that Stewart took any meaningful action to curtail this issue. In fact, there is evidence demonstrating that Stewart encouraged this behavior by giving certain students keys to her office. This is a violation of Policy 3210 as well because Stewart is required to exercise due care to protect the mental and physical safety of students. Stewart actions and/or lack of actions exposed students to potentially unsafe situations in the Athletic Director's office. Moreover, the

fact that Stewart put the window blind on her door back up even after Rodocker expressed a safety issue with the unsupervised students also demonstrates a violation of Policy 3210.

10. There is no evidence to suggest any nefarious intent on Stewart's part with respect to the issues raised with the coaching supplemental contracts, building permits, student-athlete eligibility and accurate rosters, and the NHS. However, the cumulative total of all of these issues combined demonstrates an individual who does not assume responsibility and accountability for her performance and does not continually strive to demonstrate competence. All North administrators interviewed as part of this investigation stated that the Athletic Director is in charge of rosters, ensuring student-athlete eligibility, and securing building permits for athletic activities. The evidence demonstrates that Stewart did not follow the protocols to secure building permits and seemed to place the blame on others. Moreover, Stewart would not submit timely rosters as requested and would place the blame on others instead.

11. Stewart violated Policy 3210 when she provided false information to Rodocker with respect to the missing student incident. Rodocker asked Stewart to provide the name of the student involved with the [REDACTED] incident. Stewart provided the wrong name even though she had visited the correct student the day before looking for [REDACTED] and information about her location. Stewart's actions demonstrates poor judgment and her lack of any exercise of due care to protect the physical safety of [REDACTED]. Her behavior ultimately reflects a lack of personal integrity.

12. The lack of accountability and personal integrity is also demonstrated by Stewart's refusal to sit for an interview. Stewart is required under the law to provide information in response to a workplace investigation and her failure to do so is insubordination.

Therefore, based on the above key findings, there is credible evidence to substantiate that Stewart violated APS Policy 3210 – Staff Ethics.

Please do not hesitate to contact should you have any questions or desire to further discuss this investigation.

Very truly yours



Alejandro V. Cortes

Enclosures

Cortes, Alejandro

From: Donald Malarcik <don@ohiodefensefirm.com>
Sent: Thursday, June 20, 2024 9:39 AM
To: Cortes, Alejandro; Pat Shipe
Subject: Carrie Stewart

EXTERNAL SENDER:

Alex,

I am representing Ms. Stewart. I have advised her not to make a statement.

Call me with any questions.

Don Malarcik

--
Donald Malarcik, Esq.
Attorney and Counselor at Law
Malarcik, Pierce, Munyer & Will
121 S. Main St. Suite 520
Akron, Ohio 44308
T: 330.253.0785
F: 330.253.7432

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Incident Detail

Attachment
A

Incident

Definition

Incident ID

800268526

Building

485 - North High School

Type

NNI - Non Incident

Date

09/28/2022

Category

COUN - counseled

Time

[Empty text box]

Timeframe

[Empty text box]

Description

Reported By

Staff

000023145

CAMPBELL, KRISTY M

Reported To

APRIN - Assistant Principal

Location

OFF - Office

Gang Related**Description**

[REDACTED] was in the athletic office with 3 boys unsupervised by an adult. Mrs. Campbell sent all 4 students to ISS for being in there. [REDACTED] left ISS. She was found and was taken to Mrs. Campbell's office. Mrs. Campbell told [REDACTED] that it was not appropriate for her to be left in the office alone with 3 boys. Mrs. Campbell told her that it would be irresponsible for her to permit that to happen considering what happened with [REDACTED]

▲ Offenders

► REASON, [REDACTED]



▲ Incident Notes

▲ Police

Reported To Police



Police Department

Officer Name

Date Reported

Complaint Number

Badge Number

▲ Victims

▲ Witnesses

▲ Other Incident Information





Akron Public Schools.

Kathryn Rod

Attachment

C

Cameras

2 messages

Kathryn Rodocker <kshem@apslearns.org>

Wed, Sep 28, 2022 at 4:40 PM

To: Joseph Tulak <jtulak@apslearns.org>, Jason Dickerson <jdickers@apslearns.org>

Cc: Michelle Marquess-Kearns <mmarques@apslearns.org>

Good afternoon gentlemen!

I wasn't sure to email about this but when one of my academy principals was speaking with a student who was located skipping class in an office, she stated to the academy principal that there were cameras in that office (AD office). There do seem to be cameras in the office that do not look like our other cameras and I did not think we were permitted to have cameras in offices/classrooms.

Does anyone happen to know when/why these were installed? I know that there were some new cameras recently added at North.

Thanks for any help!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



Akron Public
Schools.

Our mission is to prepare each child for success.

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Kathryn Rodocker <kshem@apslearns.org>

Wed, Sep 28, 2022 at 4:43 PM

To: Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

[Quoted text hidden]





Akron Public Schools.

Attachment

Kathryn Rodocker

D

Office Cameras

9 messages

Kathryn Rodocker <kshem@apslearns.org>

Wed, Oct 12, 2022 at 4:06 PM

To: Jason Dickerson <jdickers@apslearns.org>, Robert Boxler <rboxler@apslearns.org>

Cc: Kristy Campbell <kcampbel@apslearns.org>

Good afternoon,

I just wanted to follow up about the cameras that are in the AD's office here at North. They are currently still up. Should I request that they be removed by her or is that something that needs to be done by AV?

Thanks!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Robert Boxler <rboxler@apslearns.org>

Thu, Oct 13, 2022 at 6:51 AM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Jason Dickerson <jdickers@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>

I informed Don Zesiger about these as he is head of security. I would defer that question to him.

Rob Boxler
Akron Public Schools
Director, Facility Services
330-761-2977



Akron Public Schools.

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

Thu, Oct 13, 2022 at 10:12 AM

To: Donald Zesiger <dzesiger@apslearns.org>
Cc: Kristy Campbell <kcampbel@apslearns.org>

Good morning Don (again :)
I just wanted to see how I should proceed with the non-APS cameras in an office that were put up by a staff member.
Thanks,
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Donald Zesiger <dzesiger@apslearns.org>
Cc: Kristy Campbell <kcampbel@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

Fri, Nov 11, 2022 at 9:40 AM

Good morning,
I just wanted to follow back up on this and see what our next steps are. I am concerned since they are personal cameras and in an office where students often access.
Any next steps would be greatly appreciated.
Thanks,

[Quoted text hidden]

Kristy Campbell <kcampbel@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>
Cc: Donald Zesiger <dzesiger@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

Fri, Nov 11, 2022 at 10:43 AM

Just for clarification, the audio and visual footage streams to the staff member's cell phone.

[Quoted text hidden]

--
Kristy Campbell
Principal - Akron Children's Hospital Academy of
Health and Human Services
North High School
985 Gorge Blvd
Akron, OH 44310

Office: 330-761-2665

Email: kcampbel@apslearns.org



[Quoted text hidden]

Donald Zesiger <dzesiger@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

Fri, Nov 11, 2022 at 1:02 PM

----- Forwarded message -----

From: **Donald Zesiger** <dzesiger@apslearns.org>
Date: Fri, Nov 11, 2022 at 1:02 PM
Subject: Re: Office Cameras
To: Michelle Marquess-Kearns <mmarques@apslearns.org>

The camera needs to be removed. It is not authorized by APS and may have undesirable consequences (person goes in that room to change clothes, etc.).

Don

On Fri, Nov 11, 2022 at 12:48 PM Michelle Marquess-Kearns <mmarques@apslearns.org> wrote:

Hi.

What is the answer to Kathryn's question?

Michelle Marquess-Kearns
Supervisor of High School Principals

Akron Public Schools

10 N. Main Street - Room #529

Akron, Ohio 44308

Office: 330.761.7948

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[Quoted text hidden]

Don Zesiger
Director
Safety & Security
Administration Building
330-761-2731



Don Zesiger

Director
Safety & Security
Administration Building
330-761-2731



Michelle Marquess-Kearns <mmarques@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

Fri, Nov 11, 2022 at 1:25 PM

Answer to your questions below...
Michelle Marquess-Kearns
Supervisor of High School Principals

Akron Public Schools

10 N. Main Street - Room #529

Akron, Ohio 44308

Office: 330.761.7948

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----- Forwarded message -----
From: **Donald Zesiger** <dzesiger@apslearns.org>
Date: Fri, Nov 11, 2022 at 1:02 PM
Subject: Re: Office Cameras
To: Michelle Marquess-Kearns <mmarques@apslearns.org>

The camera needs to be removed. It is not authorized by APS and may have undesirable consequences (person goes in that room to change clothes, etc.).

Don

On Fri, Nov 11, 2022 at 12:48 PM Michelle Marquess-Kearns <mmarques@apslearns.org> wrote:
Hi.
What is the answer to Kathryn's question?

Michelle Marquess-Kearns
Supervisor of High School Principals

Akron Public Schools

10 N. Main Street - Room #529

Akron, Ohio 44308

Office: 330.761.7948

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----- Forwarded message -----

From: **Kathryn Rodocker** <kshem@apslearns.org>
Date: Fri, Nov 11, 2022 at 9:41 AM
Subject: Re: Office Cameras
To: Donald Zesiger <dzesiger@apslearns.org>
Cc: Kristy Campbell <kcampbel@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

[Quoted text hidden]

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Michelle Marquess-Kearns <mmarques@apslearns.org>

Fri, Nov 11, 2022 at 2:12 PM

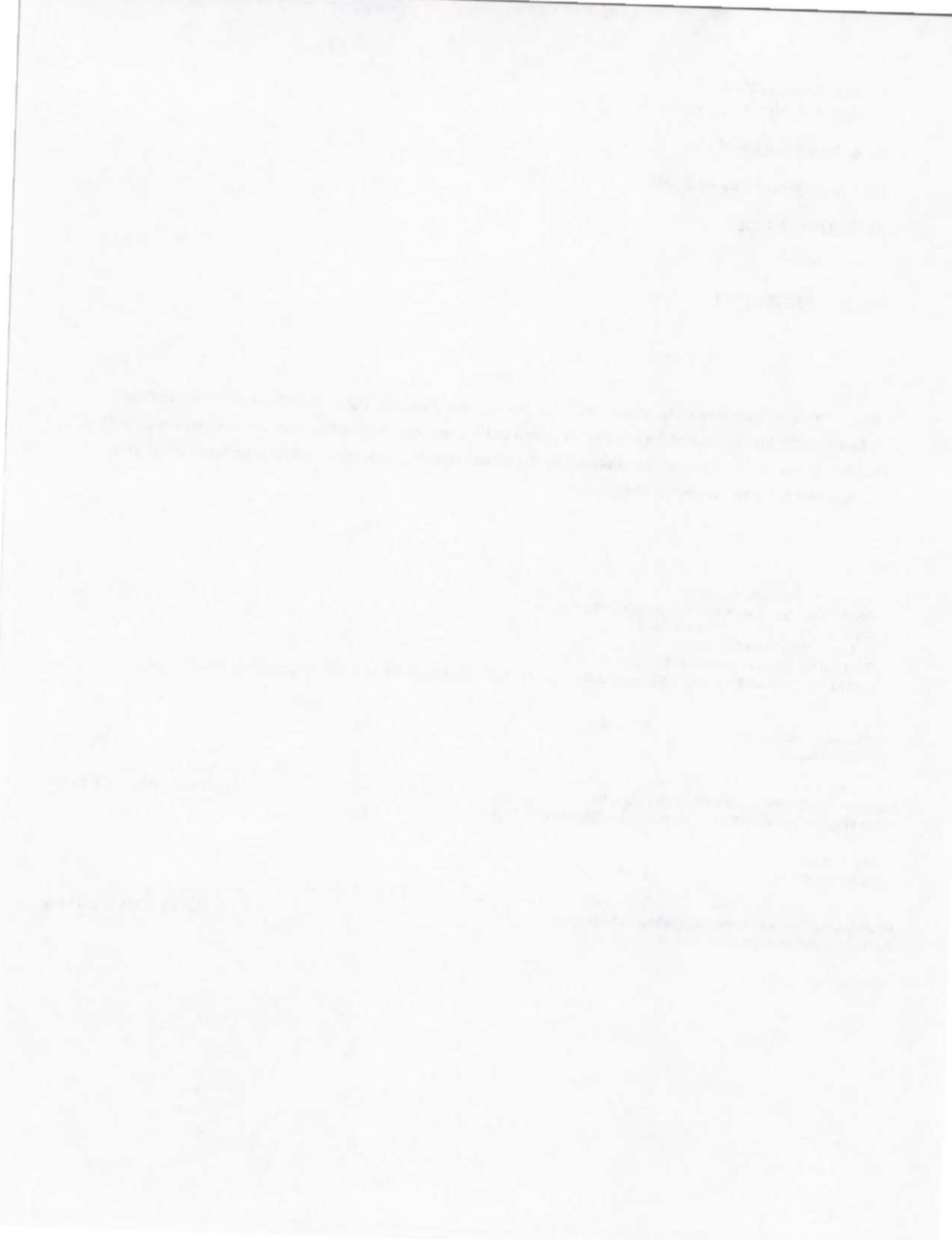
Thank you!!!

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: kosborn@incompliance.com

Fri, Mar 15, 2024 at 2:07 PM

[Quoted text hidden]





Akron Public Schools.

Kathryn R

Attachment

1>

E

AD Office

4 messages

Kathryn Rodocker <kshem@apslearns.org>

Tue, Nov 15, 2022 at 11:11 AM

To: Carrie Stewart <cstewart@apslearns.org>

Bcc: Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <adehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Good morning,

[REDACTED] and [REDACTED] were found in your office this morning. [REDACTED] was hiding in the food storage area and [REDACTED] in your office. Kristy was alerted by Ms. Jackson that students were in there unsupervised.

I need for students to no longer be permitted in your office. This has become such an issue to the point that parents want to know how they were able to get in without an adult then get upset because I am issuing consequences. We are watching video to figure out how they were able to get in because apparently [REDACTED] said someone was also in there hiding yesterday.

We did take the paper down in the window to help us be able to see inside and hopefully cut down on unsupervised students in there. If you have any idea of how they are getting in, please let me know. I can ask Boxler about getting all the doors in that area rekeyed for better safety.

I also need you to take down the cameras in the office. They are not board approved or installed so we are not permitted to have them.

Thanks,

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Carrie Stewart <cstewart@akron.k12.oh.us>

Tue, Nov 15, 2022 at 11:27 AM

To: Kathryn Rodocker <kshem@apslearns.org>

I was covering Doug's class first block but did send a couple of kids to place products in my office that are needed for either tonight's speaker or Thursday's banquet. I assume the door was left open or unlocked because my keys were on me. The doors probably don't need re-keyed as I don't believe there are as many keys to that area floating around as there are to most doors. I have been unplugging the cameras during the week and only plugging in on the weekends.
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

Tue, Nov 15, 2022 at 11:58 AM

Exhibit D

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Thanks because [REDACTED] told us and his mother that you said he could stay in the office but to get a pass so mom is extremely upset about the suspension.

[REDACTED] were then in there for 10 minutes with [REDACTED] that came down, then just the two of them until Evans found them.

The cameras have to come completely down for both during the week and on the weekends.

Thanks,

Kathryn

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

To: kosborn@incompliance.com

Fri, Mar 15, 2024 at 2:08 PM

[Quoted text hidden]



Akron Public Schools.

Kathryn F

Attachment

B

rg>

Office

12 messages

Kathryn Rodocker <kshem@apslearns.org>

Mon, Jun 5, 2023 at 2:16 PM

To: Carrie Stewart <cstewart@apslearns.org>

Bcc: Aaron Dehart <aadehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Good afternoon,

During the meetings and your email I know that storage is a concern with regards to your office. We were able to secure lockable storage cabinets. These would probably fit best in 108C because there are no built-ins, but I also wanted to give you the option of looking at Kristy's office where there are some built-ins and a closet.

Let me know what you think would work best for you.

Thanks,

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>

Tue, Jun 6, 2023 at 5:53 PM

As many times as I have been in there I am having a hard time envisioning the layout. I am leaning towards yes but can I look at before I say that definitively?

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>

Thu, Jun 8, 2023 at 10:45 AM

Yes, were you able to take a look?

Thanks,

Kathryn

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>

Thu, Jun 8, 2023 at 12:05 PM

Exhibit E

I think with the cupboard and closet it would be more secure.
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>

Thu, Jun 8, 2023 at 1:52 PM

Sounds good. Kristy will be moving her items out next week so it will be available

Kathryn Rodocker
Campus Principal
North High School

On Jun 8, 2023, at 12:05 PM, Carrie Stewart <cstewart@akron.k12.oh.us> wrote:

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Bcc: Kelly Ryan <kryan@apslearns.org>

Thu, Jun 29, 2023 at 9:45 AM

Good morning,
First Serve has interns here today until 3pm that are available to move your office. Reggie also said that he and his crew are available to move anything so that you don't have to worry about it. Boxler's crew is ready to start to work on the space so that it is ready to be a classroom this August.
Let me know what you would like done and we can take care of it.
Thanks,
Kathryn

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Robert Boxler <rboxler@apslearns.org>

Thu, Jun 29, 2023 at 9:53 AM

Just a FYI regarding the confirmation of the office that Carrie was to move to.
Thanks,
[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>

Thu, Jun 29, 2023 at 3:05 PM

Obviously I am just now responding to emails today. I will be in my office on Wednesday and at camps. I can start marking stuff to be moved. Is the plan to still use Kristy's office? Also, I am sure you have seen the deliveries coming in each day so you are aware of how much stuff needs stored/distributed. Who is using Tara's old office? Would I be able to use that in addition to Kristy's office as storage. Also, if memory serves me correctly, there is a water source there to which I could hook up the ice machine. As we are going to be starting mandatory practices in about 3 weeks, it will be necessary to have ice available.

Thanks,
Carrie

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>

Fri, Jun 30, 2023 at 12:46 PM

Good afternoon,

I will reach out to Wayne in plumbing to see where the ice machine is able to be installed. Hopefully we can get it in the area of the weightroom by the trainers office or in one of the gym offices.

Tara's office is going to be occupied by Eleanor.

Yes, I saw the delivery of the snacks and drinks. Since they were purchased for the summer camps, the supply should be depleted by August so those items can be moved and stored the 126 room where the sped storage is so it is able to be locked up.

We can have those items moved on Monday so that you have more room to pack. As I mentioned before, I don't expect you to have to pack and move this during the summer, so we have plenty of people that are able to do the work for you. I just want to make sure it is available for downtown to get in and turn it into the classroom that is needed.

Thanks

Kathryn

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>

Wed, Jul 12, 2023 at 10:44 AM

Good morning,

Just wanted to check in to see what we can do to help. We have workers ready to help move any items and a place to store the snacks where it can be locked up.

Thanks,

Kathryn

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>

Thu, Jul 13, 2023 at 12:33 AM

I stopped by your office before I left. I will stop tomorrow.

Thanks,

Carrie

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>

Wed, Jul 26, 2023 at 9:50 AM

Good morning,

Sorry I missed you.

Can you please let me know an update on the moving of your office. As I shared before, there is no expectation for you to move the items. We are more than happy to help move them so they are able to get started.

I can provide you some time at the beginning of the year to organize your new office.

Thanks,

[Quoted text hidden]



Akron Public Schools.

Attachment
C

Kathryn Roc

Office Help

1 message

Kathryn Rodocker <kshem@apslearns.org>

Wed, Jun 14, 2023 at 9:02 AM

To: Tara Salladay <tsallada@apslearns.org>, Sara Dobrilovic <sdobrilo@apslearns.org>, Eleanor Campbell

<ecampbel@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>

Cc: Christina Bartow <cbartow@apslearns.org>

Good morning!

We have a wonderful student intern, our very own [REDACTED] that works 9-2 each day. If you are in need of help packing or moving your office, he is available.

Thanks!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Akron Public Schools.

Kathy

Attachment

.org>

D

New ice machine

2 messages

Kathryn Rodocker <kshem@apslearns.org>

Fri, Jul 14, 2023 at 10:38 PM

To: Carrie Stewart <cstewart@apslearns.org>

Cc: Reginald Lockhart <rlockhar@apslearns.org>, Joshua Anderson <janderso@apslearns.org>

Good afternoon,

Wayne from the plumbing department has been out and we determined the ice machine will be relocated to the area next to the washer and dryer. It is a good spot with a drain already in place, water source and not in an area accessible to students.

He said that you mentioned to him that there was a second ice machine coming. Can you please let me know the details of that so we can plan accordingly.

Thanks,

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Carrie Stewart <cstewart@akron.k12.oh.us>

Fri, Jul 14, 2023 at 10:03 PM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Reginald Lockhart <rlockhar@apslearns.org>, Joshua Anderson <janderso@apslearns.org>

I stopped by your office Wednesday and Thursday as the information has just started to be more than just a future plan. Sydney, our AT, has been asking for a second machine for about a year as we currently do not have the capacity to handle all of our outdoor practices and have enough ice on hand if there was a heat-related issue at practice. Joe told her to get a quote about 5 months ago. She had not been able to get a quote within budget. About a week ago Sherry found a machine within the budget (nothing will be coming out of the North budget) however it appeared to be on a 9 month back order. So we were just assuming we were going to have to bag and freeze ice until next fall. When Wayne and Sydney were in my office Thursday, Sherry called to let me know that there is a possibility one would ship and be delivered within 2-4 weeks. I am expecting a call on Monday to either confirm that or let me know that we will have to wait on the backorder

[Quoted text hidden]



Akron Public Schools.

Kathryn Rod

Attachment

E

Ice Machine move

3 messages

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@apslearns.org>

Tue, Aug 1, 2023 at 6:07 AM

Good morning
Tomorrow morning plumbing will be here to move the ice machine.
Let Josh or I know if you need assistance in moving anything out of the way so they can access the machine.
Thanks

Kathryn Rodocker
Campus Principal
North High School

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>

Tue, Aug 1, 2023 at 9:34 PM

I did clear an area this evening while I was at practice. I was told last week by one of the carpenter's that they were not doing the floor in my office until at least Christmas break so I was hoping that I could put off the move until that time and keep the ice machine as is for now. If the new one is approved and shipped then it could be installed before this one is moved.

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Bcc: kryan@apslearns.org

Wed, Aug 2, 2023 at 7:10 AM

The ice machine will be moved today.
Thank you

Kathryn Rodocker
Campus Principal
North High School

On Aug 1, 2023, at 9:35 PM, Carrie Stewart <cstewart@akron.k12.oh.us> wrote:

[Quoted text hidden]



Akron Public Schools.

Kathryn Rod

F

Attachment

Ice Machine

1 message

Kathryn Rodocker <kshem@apslearns.org>
To: Leslie Trivelli <ltrivell@apslearns.org>

Thu, Aug 3, 2023 at 11:23 AM

Good afternoon!

I just wanted to follow up on the moving of the ice machine. It was my understanding that it was scheduled to be moved on Wednesday morning.

Can you let me know the status? I am working on trying to get that office moved so we can use it for a classroom for our MD students this fall.

Thank you!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Kathryn R

Attachment

g>

B

Students in office

2 messages

Kathryn Rodocker <kshem@apslearns.org>

Thu, Oct 13, 2022 at 12:10 PM

To: Carrie Stewart <cstewart@apslearns.org>

Bcc: Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan <kryan@apslearns.org>, Aaron Dehart <adehart@apslearns.org>

Good afternoon,

Can you please not allow students in your AD office anymore during the school day? It has caused so many issues and conflicts when the students are supposed to be in class.

I will also request staff not to send them to you with passes because I know that is often the case as well.
Thanks for your help

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Carrie Stewart <cstewart@akron.k12.oh.us>

Thu, Oct 13, 2022 at 12:45 PM

To: Kathryn Rodocker <kshem@apslearns.org>

I, of course, do not mind limiting them but often lunch is my only time to meet with a student athlete if I need to see them and I try to only do that during their lunch period. Obviously, that is not the "frequent flyers" that are probably causing the problems and I will make sure to convey the message to them. I also try to meet with yearbook kids when availability allows. Usually we open a yearbook section for counselors to assign them to either me or Merrell as they also are able to earn credit for their yearbook work. If we do this then students won't be sent with a pass for this reason.

[Quoted text hidden]

Students in the building

1 message

Kristy Campbell <kcampbel@apslearns.org>

Wed, Nov 2, 2022 at 4:55 PM

To: Carrie Stewart <cstewart@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

At approximately 4:30, I escorted 4 gentlemen out of the building who were waiting for practice. They all left the building without incident with the exception of [REDACTED]. He was very disrespectful but did end up leaving. They were all told that they would not be permitted to come back for [REDACTED] if they were caught in the building again.

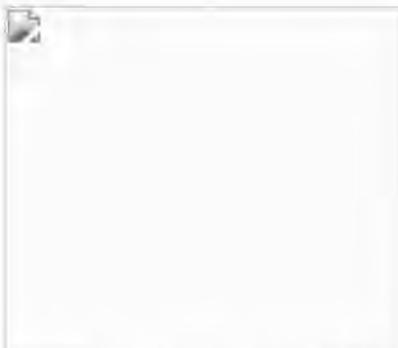
While cleaning at approximately 4:45, the custodian found 5 boys in the athletic office unsupervised. He called for me and unfortunately, [REDACTED] found his way back in the building and was one of the 5 in the office. [REDACTED] is NOT permitted to stay for [REDACTED] tonight and will receive consequences tomorrow for his behavior. The other boys were all respectful and left without incident. They were told that they were not permitted to wait in the building for [REDACTED] to start. They all understood and apologized. They kindly made sure they were permitted to return tonight and I told them yes with the exception of [REDACTED].

Please let me know if you have any questions.

--
Kristy Campbell
Principal - Akron Children's Hospital Academy of
Health and Human Services
North High School
985 Gorge Blvd
Akron, OH 44310

Office: 330-761-2665

Email: kcampbel@apslearns.org



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Exhibit G



Akron Public Schools.

Kathryn Roc

Attachment

D

AD Office

4 messages

Kathryn Rodocker <kshem@apslearns.org>

Tue, Nov 15, 2022 at 11:11 AM

To: Carrie Stewart <cstewart@apslearns.org>

Bcc: Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Good morning,

[REDACTED] and [REDACTED] were found in your office this morning. [REDACTED] was hiding in the food storage area and [REDACTED] in your office. Kristy was alerted by Ms. Jackson that students were in there unsupervised.

I need for students to no longer be permitted in your office. This has become such an issue to the point that parents want to know how they were able to get in without an adult then get upset because I am issuing consequences. We are watching video to figure out how they were able to get in because apparently [REDACTED] said someone was also in there hiding yesterday.

We did take the paper down in the window to help us be able to see inside and hopefully cut down on unsupervised students in there. If you have any idea of how they are getting in, please let me know. I can ask Boxler about getting all the doors in that area rekeyed for better safety.

I also need you to take down the cameras in the office. They are not board approved or installed so we are not permitted to have them.

Thanks,

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Carrie Stewart <cstewart@akron.k12.oh.us>

Tue, Nov 15, 2022 at 11:27 AM

To: Kathryn Rodocker <kshem@apslearns.org>

I was covering Doug's class first block but did send a couple of kids to place products in my office that are needed for either tonight's speaker or Thursday's banquet. I assume the door was left open or unlocked because my keys were on me. The doors probably don't need re-keyed as I don't believe there are as many keys to that area floating around as there are to most doors. I have been unplugging the cameras during the week and only plugging in on the weekends.
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

Tue, Nov 15, 2022 at 11:58 AM

Exhibit H

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Thanks because [REDACTED] told us and his mother that you said he could stay in the office but to get a pass so mom is extremely upset about the suspension.

[REDACTED] were then in there for 10 minutes with [REDACTED] that came down, then just the two of them until Evans found them.

The cameras have to come completely down for both during the week and on the weekends.

Thanks,

Kathryn

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

To: kosborn@incompliance.com

Fri, Mar 15, 2024 at 2:08 PM

[Quoted text hidden]



Attachment
A

Agenda Item Details

Meeting	Mar 13, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

<u>School</u>	<u>Name</u>	<u>Con</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
East(7-8)	Kuhn, Brittainy	LS	925	Softball Coach	8.0	\$3,497.66
East (7/8)	Lengyel, John	LS	922	Track Coach (Boys)	8.0	3,847.44
Leggett	Colando, Tara	LS	941	Activity Supervisor	*	724.45
East	Blasey, Richard	LP	890	Freshman Baseball Coach	8.0	3,497.66
East	Gardner, Jonnica	LS	868	Freshman Track Coach (Boys)	8.0	3,497.66
East	Hayes, Marques	LS	868	Freshman Track Coach (Girls)	8.0	3,847.44
Ellet	Thomas, Alyssa	LP	868	Freshman Track Coach (Boys)	8.0	3,497.66
Firestone	Schettler, Jenna	LS	873	Freshman Softball Coach	8.0	3,497.66
Firestone	Sloan, Jeffrey	LP	843	Varsity Baseball Coach	12.0	5,771.16
North	Halverson, Jason	LP	843	Varsity Baseball Coach	12.0	5,246.50
North	Johnson, Erika	LS	874	Freshman Volleyball(Boys)	8.0	3,497.66
North	Stevens, Christopher	LP	873	Freshman Softball	8.0	3,497.66
North	Thomas, Daja	LP	859	Jr Varsity Volleyball(Boys)	8.0	3,497.66

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.



Attachment
B

Agenda Item Details

Meeting	Jul 25, 2022 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Buchtel	Adams, Johnny	LP	855	Varsity Asst. Football Coach	*	\$2,522.36
Buchtel	Bagal, Zoe	LS	875	Marching Band Director	17.0	7,146.68
Buchtel	Campbell, Glenn	LP	860	Jr. Varsity Football Coach	*	2,522.36
Buchtel	Dent, Tahj	LP	855	Varsity Asst. Football Coach	*	2,522.36
Buchtel	Forinash, Faith	LS	876	Asst. Marching Band Director	9.0	3,783.54
Buchtel	Harvey, Derrick	LP	855	Varsity Asst. Football Coach	*	2,522.36
Buchtel	Lovelace, Antonio	LP	866	Freshman Football Coach	*	2,101.97
Buchtel	Reynolds, Antonio	LP	855	Varsity Asst. Football Coach	*	2,522.36
Buchtel	Williams, Bryan	LP	872	Athletic Director	15.0	6,305.90
Buchtel	Williams, Daren	LP	860	Jr. Varsity Football Coach	*	2,522.36
East	Baldwin, Madison	LP	876	Asst. Marching Band Director	9	3,783.54
East	Fassnacht, Stephen	LS	875	Marching Band Director	17.0	7,146.68
East	Hayes, Marques	LS	840	Varsity Football Coach	20.0	9,248.66
Ellet	Davidson, Morgan	LP	874	Freshman Volleyball Coach	8.0	3,363.14
Ellet	Grom, Adam	LS	875	Marching Band Director	17.0	7,861.36
Ellet	Harris, Nicholas	LS	841	Varsity Basketball Coach (Girls)	15.0	6,305.90
Ellet	Jacobs, Tiffany	LP	876	Asst. Marching Band Director	9	4,161.88
Ellet	Knoble, Alex	LP	854	Varsity Asst Cross Country(Girls)	4	1,849.72

Ellet	Knoble, Alex	LP	854	Varsity Asst Cross Country(Boys)	4	1,849.72
Ellet	Lance, Kevin	LS	898	Jr Varsity Golf Coach	3	1,387.30
Ellet	McKenzie, Valentino	LP	855	Varsity Asst. Football Coach	*	2,522.36
Ellet	Mitchell, Philip	LS	860	Jr. Varsity Football Coach	*	2,522.36
Ellet	Trowbridge, Kim	LP	859	Jr Varsity Volleyball Coach	8	3,363.14
Ellet	Tucker, Jonathan	LP	863	Jr Varsity Soccer(Girls)	8	3,699.46
Ellet	Walchalk, David	LP	860	Jr. Varsity Football Coach	*	2,522.36
Firestone	Bradshaw, Lauren	LP	876	Asst. Marching Band Director	9.0	3,783.54
Firestone	Kennedy, Matthew	LS	875	Marching Band Director	17.0	7,146.68
Firestone	Neugebauer, Brian	LS	841	Varsity Basketball Coach(Boys)	15.0	6,936.48
Firestone	Stakleff, Sloan	LS	876	Asst. Marching Band Director	9.0	3,783.54
Garfield	Duncan, Kathleen	LS	875	Marching Band Director	17.0	7,861.36
Garfield	Thompson, Rachel	LS	876	Asst Marching Band Director	9.0	3,783.54
North	Eder, Mandi	LP	876	Asst. Marching Band Director	9.0	4,161.88
North	Eder, Richard II	LS	875	Marching Band Director	17.0	7,861.36
North	Fitzgerald, Marc	LP	866	Freshman Football Coach	10.0	4,203.94
North	Laudato, Chase	LP	855	Varsity Asst Football Coach	*	2,522.36
North	Mathews, Eric	LS	854	Var Cross Country Coach (Girls)	8.5	3,573.34

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.

Attachment
C



Agenda Item Details

Meeting	Aug 08, 2022 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.2 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Buchtel	Williams, Bryan	LP	840	Varsity Football Coach	20.0	\$8,407.86
North	Stewart, Carrie	LP	870	Freshman Soccer Coach (Girls)	8.0	\$3,699.46

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts



Akron Public Schools.

Kathryn Roc

Attachment

D

Re:

1 message

Joseph Vassalotti <jvassalo@apslearns.org>

Wed, Sep 21, 2022 at 10:57 AM

To: Bryan Williams <bwilliam2@apslearns.org>, LaCresia Beecher <lshaw@apslearns.org>, Marques Hayes <mhayes@apslearns.org>, Becky Duhon <bduhon@apslearns.org>, Walter Noland <wnoland@apslearns.org>, Melissa Blondheim <mblondhe@apslearns.org>, Kimberly Sabetta <ksabetta@apslearns.org>, Michael Difalco <mdifalco@apslearns.org>, Charles Morrison <cmorriso@apslearns.org>, Brian Fuller <bfuller@apslearns.org>, Tina Loughry <tml46433@apslearns.org>, Dawn Harper <dharper@apslearns.org>, Rochelle Brown-Hall <rbrown@apslearns.org>, David Kurzen <dmk46611@apslearns.org>, Larry Bender <lbender@apslearns.org>, Jessica Sax <jsax@apslearns.org>, Robert Proctor <rproctor@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>
Cc: "Rolland (Ron) Linger" <rlinger@apslearns.org>, Wanda Basinger <wbasinge@apslearns.org>, Stephen Thompson <sthompson3@apslearns.org>

Good Morning, As of today, any active fall coach who is highlighted on the following list will not be permitted to continue coaching until he/she has applied for a Pupil Activity Permit via ODE: Fall Coaching Certifications/PAP

Thank You, Joe

Joseph M. Vassalotti, Ed.S
Coordinator - Secondary Education & Athletics
Administration Building
Akron Public Schools
10 N. Main Street
Akron, Ohio 44308
330-761-7988
Twitter: [APS Athletics, @APSathletics1](#)

Purpose: to help student athletes learn valuable, challenging, and enduring life lessons through education-based athletics

On Mon, Sep 19, 2022 at 2:42 PM Joseph Vassalotti <jvassalo@apslearns.org> wrote:

UPDATE: Superintendent Fowler Mack has now permitted two days for active fall coaches on the list who haven't applied for a PAP, to do so. Therefore, these individuals may remain actively coaching today and tomorrow but must apply for a PAP by Wednesday. No coaching from Wednesday on until the PAP application process has begun. Thank you!

- Joe

Joseph M. Vassalotti, Ed.S
Coordinator - Secondary Education & Athletics
Administration Building
Akron Public Schools
10 N. Main Street
Akron, Ohio 44308
330-761-7988
Twitter: [APS Athletics, @APSathletics1](#)

Purpose: to help student athletes learn valuable, challenging, and enduring life lessons through education-based athletics

On Mon, Sep 19, 2022 at 2:11 PM Joseph Vassalotti <jvassalo@apslearns.org> wrote:

Hello All ... VERY IMPORTANT, please review the attached list of fall coaches. **Per Superintendent Fowler Mack and COO Stephen Thompson, any of your coaches on the list who have not applied for a Pupil Activity Permit are to stop coaching immediately until they have done so.** Hopefully, some of the coaches listed (such as Ben Flossie) have not been actively coaching this fall anyway. Thank you for addressing this today.

- Joe

----- Forwarded message -----

From: <248-OFC-R202@akron.k12.oh.us>
Date: Mon, Sep 19, 2022 at 1:40 PM
Subject:
To: <jvassalo@apslearns.org>

Joseph M. Vassalotti, Ed.S
Coordinator - Secondary Education & Athletics
Administration Building
Akron Public Schools
10 N. Main Street
Akron, Ohio 44308
330-761-7988
Twitter: *APS Athletics, @APSathletics1*

Purpose: to help student athletes learn valuable, challenging, and enduring life lessons through education-based athletics

HIGH SCHOOL			
NAME	SPORT	SCHOOL	PAP
Buckley, Kendrick	Football	East	pending waiting on state
Conner, Ronald	Football	East	pending waiting on state
Favors, Kavan	Football	East	pending waiting on state
Graham, Robert	Football	Ellet	hasn't applied
Martin, Zoe-Lanese	Volleyball	Buchtel	pending waiting on fundamentals of coaching
Matteson, Ross	G Soccer	North	pending waiting on state
Roseman, Christop	B Soccer	Ellet	pending waiting on state
Rozum, Anthony	Football	Garfield	pending waiting on background check mailed & fundamentals of coaching
Seay, Bay Shaun	Football	Garfield	pending waiting on state
Thurman, Richard	Football	East	pending waiting on state
MIDDLE SCHOOL			
Finney, Teasa	Volleyball	Buchtel	pending waiting on state
Guest, Alexander	Football	Hyre	hasn't applied
Harmon, Jerome	Football	Buchtel	pending waiting on state
Johnson, Kenneth	Football	Innes	pending waiting on state
Martin, Lafayette	Football	Hyre	hasn't applied
Moss, Quinton	Football	East	pending waiting on state
Roberts, Antonio	Football	Hyre	hasn't applied
Roberts, Danielle	Cheerleading	Hyre	pending waiting on state
Stark, Adam	Football	Hyre	hasn't applied
Weems, Gennelle	Cheerleading	Buchtel	pending waiting on state

Attachment

E

Educator Summary for Ross Matteson (OH341821)

👤 Demographics

Birth Year:

🍏 Credentials

📋 Submitted Applications

SUBMITTED DATE	CREDENTIAL/STATUS	E-SIGN STATUS
08/02/2022	3 Year Pupil Activity N/A Permit / New In State for 2022	Declined Approved



Akron Public Schools.

Attachment

F

Agenda Item Details

Meeting	Nov 28, 2022 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.4 Limited Supplemental Contracts (General Fund)
Type	

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Glover	Shutt, Dezirae	LP	941	Activity Supervisor	*	\$1,604.43
Rimer	Whitworth, Tina	LP	941	Activity Supervisor	*	1,050.98
Buchtel (6-8)	Dent, Tahj	LP	920	Basketball Coach (Boys)	8.0	3,363.14
Buchtel (6-8)	Hafford, John	LS	920	Basketball Coach (Girls)	8.0	3,363.14
East (7/8)	Tubman, Amber	LS	933	Drama Coach	3.0	1,261.18
Hyre	Schweizer, Carol	LS	919	Jazz Band Director	4.0	1,849.72
Hyre	Schweizer, Carol	LS	930	Instrumental Music Director	4.0	1,849.72
Hyre	Schweizer, Carol	LS	931	Instrumental Strings Director	4.0	1,849.72
Hyre	Shama-Hanna, Kimberly	LS	932	Vocal Music Director	4.0	1,849.72
Innes	Bergert, Joellen	LS	920	MS Basketball Coach (Girls)	8.0	3,699.46
Innes	Rankin, Rachel	LP	942	Breakfast Coordinator	4.0	1,681.56
Jennings	Marks, Qiana	LP	920	Basketball Coach (Girls)	8.0	3,363.14
Litchfield	Gurley, Bobbi	LS	937	Intervention Assistance Team	2.0	840.78
Litchfield	Krismer, Angela	LS	937	Intervention Assistance Team	2.0	924.86
Buchtel	Dent, Rayshon	LP	841	Varsity Basketball Coach(Boys)	20.0	8,407.86
Buchtel	Hubbard, Robert	LP	845	Varsity Wrestling Coach	15.0	6,936.48
East	Fassnacht, Stephen	LS	880	Drama Coach	9.0	3,783.54
East	Golden, Terri	LS	884	Yearbook Advisor	6.0	2,522.36
East	Golden, Terri	LS	883	Newspaper Supervisor	4.0	1,681.56
East	Kline, Jeffrey	LS	899	Intervention Assistance Team	2.0	924.86
East	Sagert, Adam	LS	899	Intervention Assistance Team	2.0	840.78
Ellet	Benham, Bryan	LP	845	Varsity Wrestling Coach	15.0	6,305.90
Ellet	Fisher, Mark	LP	841	Varsity Basketball Coach (Boys)	20.0	8,407.86
Ellet	Freeman, Daniel	LP	867	Freshman Basketball Coach(Boys)	7.0	2,942.76
Ellet	Henry, Aaron	LP	867	Freshman Basketball Coach(Girls)	7.0	2,942.76
Ellet	Landenberger, Dale	LS	901	Bowling Coach(Girls)	4.0	1,681.56
Ellet	Reel, Roger	LS	864	Jr Varsity Wrestling Coach	9.0	3,783.54
Ellet	Sandor, Douglas	LP	901	Bowling Coach(Boys)	4.0	1,681.56
Ellet	Smith, Kellie	LS	892	Student Council Advisor	7.0	3,237.04
Ellet	Smith, Monique	LP	861	Jr. Varsity Basketball Coach(Girls)	10.0	4,203.94
Ellet	Swan, Scott	LP	861	Jr. Varsity Basketball Coach(Boys)	10.0	4,203.94

Firestone	Floyd, Reginald	LP	864	Jr Varsity Basketball Coach(Girls)	10.0	4,203.94
Firestone	Hanigofsky, Jill	LS	881	School Treasurer	12.0	5,549.18
Firestone	Harris, Robert	LS	902	Technology Coordinator	9.0	4,161.88
Firestone	Koester, Benjamin	LS	885	Testing Coordinator	*	1,050.98
Firestone	Rogers, Lucrecia	LS	884	Yearbook Advisor	6.0	2,522.36
Firestone	Sommers, Amy	LS	900	National Honor Society Advisor	4.0	1,681.56
Firestone	Stecz, Catina	LS	892	Student Council Advisor	7.0	2,942.76
Firestone	Tausz, Kimberly	LS	878	Senior Class Advisor	4.0	1,849.72
Garfield	Andrus, Shana	LP	867	Freshman Basketball(Girls)	7.0	3,237.04
Garfield	Dowdy, SirShawna	LP	861	Jr Varsity Basketball (Girls)	10.0	4,203.94
Garfield	Smith, Edward	LP	861	Jr Varsity Basketball Coach(Boys)	10.0	4,203.94
North	Eder, Richard II	LS	896	Music, Orchestra	5.0	2,312.16
North	Eder, Richard II	LS	894	Concert Band Director	7.0	3,237.04
North	Fryberger, Frederick	LP	901	Bowling Coach (Boys)	4.0	1,849.72
North	Fryberger, Frederick	LP	901a	Bowling Coach (Girls)	4.0	1,849.72
North	Goodwin, Antonio	LP	861	Jr Varsity Basketball Coach(Boys)	10.0	4,203.94
North	Hunter, Kara	LS	877	Vocal Music Director	8.0	3,363.14
North	Leonardi, Stephanie	LP	867	Freshman Basketball Coach(Girls)	7.0	2,942.76
North	Reed, Shane	LS	845	Wrestling Coach	15.0	6,936.48
North	Rice, Keianna	LP	861	Jr Varsity Basketball Coach(Girls)	10.0	4,203.94
North	Rodriguez-Hernandez, Juan	LP	864	Jr Varsity Wrestling Coach(Boys)	9.0	3,783.54
North	Smith, Marc Sr	LP	841	Varsity Basketball Coach(Boys)	20.0	9,248.66
North	Tamang, Arpan	LP	869	Freshman Wrestling Coach(Boys)	7.0	2,942.76
North	Teague, Anthony	LP	861	Jr Varsity Basketball Coach(Boys)	10.0	4,203.94
North	Uecker, Jane	LP	841	Varsity Basketball Coach(Girls)	20.0	8,407.86

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.



Akron Public Schools.

Attachment

Kathryn F

G

rg>

Winter Coaches and Certifications

5 messages

Joseph Vassalotti <jvassalo@apslearns.org>

Mon, Dec 5, 2022 at 1:55 PM

To: Michael Difalco <mdifalco@apslearns.org>, Brian Fuller <bfuller@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>

Cc: "Rolland (Ron) Linger" <rlinger@apslearns.org>, Wanda Basinger <wbasinge@apslearns.org>, Charles Morrison <cmorriso@apslearns.org>, Tina Loughry <tml46433@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Greetings, We've been informed that the following winter coaches still do not have all certifications submitted, a current background check, and/or have not applied for a PAP. Therefore, they are prohibited from coaching further (and please let us know if they have decided not to coach) until all these requirements have been met:

Dashawn Felton: Garfield boys basketball

Tiana Halsell: Firestone girls basketball

Donovan Jackson: Firestone boys basketball

Heather Lockard: North girls bowling

Marc Smith, Jr.: North boys basketball

Joseph M. Vassalotti, Ed.S

Coordinator - Secondary Education & Athletics

Administration Building

Akron Public Schools

10 N. Main Street

Akron, Ohio 44308

330-761-7988

Twitter: APS Athletics, @APSathletics1

Purpose: to help student athletes learn valuable, challenging, and enduring life lessons through education-based athletics

Kathryn Rodocker <kshem@apslearns.org>

Mon, Dec 5, 2022 at 2:14 PM

To: Aaron Dehart <adehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>

FYI

Kathryn Rodocker

Campus Principal

North High School

Begin forwarded message:

From: Joseph Vassalotti <jvassalo@apslearns.org>

Date: December 5, 2022 at 1:56:02 PM EST

To: Michael Difalco <mdifalco@apslearns.org>, Brian Fuller <bfuller@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>

Cc: "Rolland (Ron) Linger" <rlinger@apslearns.org>, Wanda Basinger <wbasinge@apslearns.org>, Charles Morrison <cmorriso@apslearns.org>, Tina Loughry <tml46433@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Subject: Winter Coaches and Certifications

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

Mon, Dec 5, 2022 at 3:57 PM

To: Carrie Stewart <cstewart@apslearns.org>

Cc: Aaron Dehart <aadehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan

<kryan@apslearns.org>

Good afternoon,

I know Marc is coaching- can you let us know his status
And if Heather is coaching this year?

Thanks,

Kathryn Rodocker
Campus Principal
North High School

Begin forwarded message:

From: Joseph Vassalotti <jvassalo@apslearns.org>

Date: December 5, 2022 at 1:56:02 PM EST

To: Michael Difalco <mdifalco@apslearns.org>, Brian Fuller <bfuller@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>

Cc: "Rolland (Ron) Linger" <rlinger@apslearns.org>, Wanda Basinger <wbasinge@apslearns.org>, Charles Morrison <cmorriso@apslearns.org>, Tina Loughry <tml46433@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Subject: Winter Coaches and Certifications

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>

Mon, Dec 5, 2022 at 4:28 PM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Aaron Dehart <aadehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan

<kryan@apslearns.org>

That is not Marc the head coach. That is his son and he is aware that he cannot be here until I have the rest of his documentation. I was told that it is completed and he is forwarding it to me.

Heather is a volunteer and she has applied for PAP. It will be in within the week.

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

Mon, Dec 5, 2022 at 4:33 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Aaron Dehart <aadehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan

<kryan@apslearns.org>

Got it! Thanks!

[Quoted text hidden]

Attachment

H

Educator Summary for HEATHER LOCKARD (OH3266)

Demographics

Birth Year:

Credentials

CREDENTIAL	STATUS	EFFECTIVE DATE	ISSUE DATE	EXPIRATION DATE	CREDENTIAL NUMBER
3 Year Pupil Activity N/A Permit	Expired	07/01/2019	11/21/2019	06/30/2022	21798766
3 Year Pupil Activity N/A Permit	Expired	07/01/2016	10/12/2016	06/30/2019	21342402

Submitted Applications

SUBMITTED DATE	CREDENTIAL/STATUS	E-SIGN STATUS
10/30/2019	3 Year Pupil Activity N/A Permit / Renew for 2019	Issued
10/05/2016	3 Year Pupil Activity N/A Permit / New In State for 2016	Issued



Attachment

I

Agenda Item Details

Meeting	Jan 09, 2023 - REGULAR (ORGANIZATIONAL) BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.3 Limited Supplemental Contracts (General Fund)
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Crouse	Leon, Larisas	LS	948	Intervention Assistance Team	2.0	\$924.86
Firestone Park	Bisesi, Laura	LS	953	Safety Patrol	5.0	2,101.96
Buchtel (6/8)	Sharkey, Eric	LP	923	Wrestling Coach	8.0	3,363.14
Buchtel	Culp, Steven	LS	861	Jr. Varsity Basketball Coach(Boys)	*	2,101.97
Buchtel	Williams, Michael	LP	867	Freshman Basketball Coach(Girls)	*	1,471.38
East	Duda, Danielle	LS	901	Bowling Coach(Boys)	4.0	1,681.56
East	Duda, Danielle	LS	901	Bowling Coach(Girls)	4.0	1,681.56
Firestone	Jackson, Donovan	LP	867	Freshman Basketball Coach(Boys)	*	1,471.38
Firestone	Todd, Joseph	LP	869	Freshman Wrestling Coach(Boys)	7.0	2,942.76
Garfield	Munson, Allison	LS	901	Bowling Coach(Boys)	4.0	1,681.56
Garfield	Seiler, Amanda	LS	878	Senior Class Advisor	*	840.78
Ken-Gar	Claridy, Kevin	LP	845	Varsity Wrestling Coach	15.0	6,936.48
North	Smith, Marc Jr	LP	867	Freshman Basketball Coach(Boys)	7.0	2,942.76

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.

Attachment

J

	G/B	V/IV	Sport	Opponent	Location	H/A	Admin	Admin	AD	AD	Security	Conflict
	4:00 PM Girls	Varsity	Bowling	Buchtel CLC	Clutch Bowling	H						
	4:00 PM Boys	Varsity	Bowling	Buchtel CLC	Clutch Bowling	H						
	5:00 PM Girls	Junior Varsity	Basketball	Ellet High School		H						
	6:30 PM Girls	Varsity	Basketball	Ellet High School		H	AD					
Friday, January 20, 2023												
	5:30 PM Boys	Junior Varsity	Basketball	Garfield CLC		A						
	7:00 PM Boys	Varsity	Basketball	Garfield CLC		A	KC					
Saturday, January 21, 2023												
	9:00 AM Boys	Varsity	Wrestling	Berkshire Local Schools and 12 ot A								
Monday, January 23, 2023												
	5:00 PM Girls	Junior Varsity	Basketball	Buchtel CLC		A						
	6:30 PM Girls	Varsity	Basketball	Buchtel CLC		A	Ryan					
Tuesday, January 24, 2023												
	5:30 PM Boys	Junior Varsity	Basketball	Ellet High School		A						
	7:00 PM Boys	Varsity	Basketball	Ellet High School		A	KR					
Wednesday, January 25, 2023												
	4:00 PM Girls	Varsity	Bowling	Cuyahoga Valley Stonehedge		H						
	4:00 PM Boys	Varsity	Bowling	Cuyahoga Valley Stonehedge		H						
Friday, January 27, 2023												
	5:30 PM Boys	Junior Varsity	Basketball	Buchtel CLC		A						
	7:00 PM Boys	Varsity	Basketball	Buchtel CLC		A	KR					
Saturday, January 28, 2023												
	10:00 AM Girls	Varsity	Wrestling	Columbia High School and 17 oth A								
	1:00 PM Boys	Varsity	Bowling	Ellet High School Stonehedge		H						
Sunday, January 29, 2023												
	1:00 PM Girls	Varsity	Bowling	Cuyahoga Valley Stonehedge		H						
Monday, January 30, 2023												
	5:30 PM Girls	Junior Varsity	Basketball	Manchester HS/MS (Akron)		A						
	7:00 PM Girls	Varsity	Basketball	Manchester HS/MS (Akron)		A						
Tuesday, January 31, 2023												
	4:00 PM Girls	Varsity	Bowling	Garfield CLC	Charger Bowling	H						
	4:00 PM Boys	Varsity	Bowling	Garfield CLC	Charger Bowling	H						
	5:30 PM Boys	Junior Varsity	Basketball	Lincoln-West High School		H						
	7:00 PM Boys	Varsity	Basketball	Lincoln-West High School		H	KR					
Thursday, February 2, 2023												
	5:00 PM Girls	Junior Varsity	Basketball	John Marshall High School		H						
	6:30 PM Girls	Varsity	Basketball	John Marshall High School		H	AD					
Friday, February 3, 2023												
	5:30 PM Boys	Junior Varsity	Basketball	Open Door Christian Schools Inc	A							
	7:00 PM Boys	Varsity	Basketball	Open Door Christian Schools Inc	A							
Saturday, February 4, 2023												
	10:00 AM Boys	Varsity	Wrestling	TBA		H	KR					
Monday, February 6, 2023												
	5:30 PM Girls	Junior Varsity	Basketball	Youngstown East High School	A							
	7:00 PM Girls	Varsity	Basketball	Youngstown East High School	A							
Thursday, February 9, 2023												
	5:30 PM Girls	Junior Varsity	Basketball	Springfield High School & Jr. High	H							
	7:00 PM Girls	Varsity	Basketball	Springfield High School & Jr. High	H		Ryan					
Friday, February 10, 2023												
	4:00 PM Girls	Varsity	Bowling	Our Lady of the Angels Spins Bowl	H							
	6:00 PM Boys	Junior Varsity	Basketball	John Marshall High School - Squash	H							
	7:30 PM Boys	Varsity	Basketball	John Marshall High School	H		KR	KC				
Saturday, February 11, 2023												
	9:30 AM Boys	Varsity	Wrestling	Doug Dix Tournament (8 Participants)								
Wednesday, February 15, 2023												
	6:00 PM Boys	Varsity	Wrestling	Quad Match (3 Participants)	H		KR			Interim Night		
Thursday, February 16, 2023												
	4:00 PM Girls	Varsity	Bowling	Walsh Jesuit High Clutch Bowling	H							
	4:00 PM Boys	Varsity	Bowling	Walsh Jesuit High Clutch Bowling	H							
Friday, February 17, 2023												

12 before

10 after
Jan 9, 2023

G/B	V/JV	Sport	Opponent	Location	H/A	Admin	Admin	AD	AD	Security	Conflict
9:00 AM Boys	Varsity	Bowling	Boys Bowling Se TBA	Stonehedge	H						
6:00 PM Boys	Junior Varsity	Basketball		North Canton Hoover HS/MS	A						
7:15 PM Boys	Varsity	Basketball		North Canton Hoover HS/MS	A						
Monday, February 20, 2023											
9:00 AM Girls	Varsity	Bowling	Girls Bowling Se TBA	Stonehedge	H						
Wednesday, February 22, 2023											
10:00 AM Boys	Varsity	Bowling	City Series Bowl II TBA	Stonehedge	H						
10:00 AM Girls	Varsity	Bowling	Girls City Series I TBA	Stonehedge	H						



Attachment
K

Agenda Item Details

Meeting	Feb 13, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.3 Limited Supplemental Contracts 2022-2023 (General Fund)
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Firestone Park	Bisesi, Laura	LS	941	Activity Supervisor	*	\$1,093.02
Firestone Park	Pretzloff, Benjamin	LS	941	Activity Supervisor	*	1,093.02
Firestone Park	Skelton, David	LS	941	Activity Supervisor	*	1,093.02
Firestone Park	Smith, Desiree	LS	941	Activity Supervisor	*	1,202.33
Robinson	Roebuck, Lisa	LS	941	Activity Supervisor	*	546.51
Sam Salem	Prayner, Allison	LS	941	Activity Supervisor	*	1,093.02
Buchtel(6-8)	Finney, Tesa	LP	924	Volleyball Coach	8.0	3,363.14
East (7/8)	Shaub, Sherri	LS	924	Volleyball Coach	8.0	3,847.44
Innes	Hildreth, Andrew	LS	925	Softball Coach	8.0	3,847.44
Innes	Hundertpfund-Belby, Holly	LS	922	Track Coach (Girls)	8.0	3,847.44
Innes	Little, Samantha	LS	922	Track Coach (Boys)	8.0	3,497.66
Jennings	Carroll, Ronald	LP	925	Softball Coach	8.0	3,363.14
Jennings	Webb, Taelor	LS	922	Track Coach (Boys)	8.0	3,497.66
Jennings	Webb, Taelor	LS	922	Track Coach (Girls)	8.0	3,497.66
Litchfield	Berringer, Don	LS	925	Softball Coach	8.0	3,847.44
Litchfield	Greene, Morgan	LS	922	Track Coach (Boys)	8.0	3,847.44
Litchfield	Perry-Harris, Janelle	LS	922	Track Coach (Girls)	8.0	3,497.66
Buchtel	Bowman, Erin	LS	892	Student Council Advisor	7.0	3,060.46
Buchtel	Hubbard, Robert	LP	845	Varsity Wrestling Coach(Girls)	15.0	6,936.48
Buchtel	Martins, Chidozie	LP	863	Jr Varsity Soccer (Boys)	8.0	3,363.14
East	Connor, Ronald	LP	842	Varsity Track (Boys)	12.0	5,549.18
East	Duda, Danielle	LS	856	Varsity Asst. Track Coach(Girls)	8.0	3,497.66
East	Forte, Ashley	LS	888	Jr Varsity Softball Coach	8.0	3,497.66
East	Gonzalez, Gabriel	LP	842	Varsity Track Coach (Girls)	12.0	5,044.72
East	Gonzalez, Gabriel	LP	845	Varsity Wrestling Coach (Girls)	15.0	6,305.90
East	Hayes, Marques	LS	856	Varsity Asst. Track Coach(Boys)	8.0	3,847.44
East	Kuhn, Brittainy	LS	850	Varsity Softball Coach	12.0	5,246.50
East	Mullen, Erin	LS	873	Freshman Softball Coach	8.0	3,497.66
East	Rusinek, Charles	LS	843	Varsity Baseball Coach	12.0	5,771.16
East	Wood, Parker	LP	862	Jr. Varsity Baseball Coach	8.0	3,363.14
Ellet	Baddley, Deanna	LS	856	Asst Varsity Track Coach(Girls)	8.0	3,847.44
Ellet	Brant, Rebecca	LS	847	Varsity Tennis Coach(Boys)	9.0	4,328.36
Ellet	Dent, Sonya	LS	928	Activity Supervisor	5.0	2,101.96
Ellet	Kalain, Sarah	LS	842	Varsity Track Coach(Girls)	12.0	5,771.16

Ellet	Knoble, Alex	LP	842	Varsity Track Coach(Boys)	12.0	5,549.18
Ellet	Landenberger, Dale	LS	858	Asst Var Tennis Coach(Boys)	3.0	1,311.62
Ellet	Lehman, William	LP	873	Freshman Softball Coach	8.0	3,699.46
Ellet	Sarver, John	LP	843	Varsity Baseball Coach	12.0	5,549.18
Ellet	Shuman, Charles	LP	850	Varsity Softball Coach	12.0	5,549.18
Ellet	Swan, Scott	LS	890	Freshman Baseball Coach	8.0	3,497.66
Firestone	Boryk, Ron	LP	890	Freshman Baseball Coach	8.0	3,363.14
Firestone	Dies, Michael	LP	888	Jr. Varsity Softball Coach	8.0	3,699.46
Firestone	Ditrick, Leslie	LS	879	Debate Coach	8.0	3,497.66
Firestone	Floyd, Reginald	LP	868	Freshman Track Coach (Boys)	8.0	3,363.14
Firestone	Herr, David	LS	856	Varsity Asst. Track Coach (Girls)	8.0	3,497.66
Firestone	Mitchell, Eric	LP	842	Varsity Track Coach(Boys)	12.0	5,549.18
Firestone	Myers, Ricardo	LP	859	Jr Varsity Volleyball(Boys)	8.0	3,699.46
Firestone	Myers, Stacey	LS	852	Varsity Volleyball(Boys)	12.0	5,771.16
Firestone	Perry Harris, Janelle	LS	842	Varsity Track Coach (Girls)	12.0	5,246.50
Firestone	Ransome, Jada	LP	856	Varsity Asst. Track Coach (Boys)	8.0	3,363.14
Firestone	Sampsell, Craig	LS	847	Varsity Tennis Coach(Boys)	9.0	4,328.36
Firestone	Tiedemann, Jay	LP	845	Varsity Wrestling Coach(Girls)	15.0	6,305.90
North	Johnson, Emily	LP	864	Jr Varsity Wrestling Coach(Girls)	9.0	4,161.88
North	Reed, Shane	LS	845	Varsity Wrestling Coach (Girls)	15.0	7,213.94
North	Stewart, Carrie	LS	869	Freshman Wrestling Coach(Girls)	7.0	3,366.52

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.



Attachment

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Agenda Item Details

Meeting	Feb 27, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contract (General Fund)
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Crouse	Canty, Barbara	LP	941	Activity Supervisor	*	\$1,093.02
Glover	Dages, Stephen	LP	941	Activity Supervisor	*	840.75
Buchtel (6-8)	Sloan, Sydney	LS	928	Activity Supervisor	*	983.07
East (7-8)	Hayes, Marques	LS	926	Intramurals Director	5.0	2,404.66
Hyre	Mace, Don	LS	925	Softball Coach	8.0	3,847.44
Hyre	Perez, Erica	LS	922	Track Coach (Boys)	8.0	3,497.66
Hyre	Shama-Hanna, Kimberly	LS	933	Drama Coach	3.0	1,442.78
Hyre	Taylor, Denice	LS	922	Track Coach (Girls)	8.0	3,497.66
Buchtel	Danzy, Joseph	LP	843	Varsity Baseball Coach	12.0	5,246.50
Buchtel	Edwards, Jason	LP	862	Jr Varsity Baseball Coach	*	1,748.83
Buchtel	Graham, William	LS	842	Varsity Track Coach(Boys)	12.0	5,771.16
Buchtel	Hubbard, Robert	LP	868	Freshman Track Coach(Boys)	8.0	3,847.44
Buchtel	Martin, Eric	LP	856	Varsity Asst. Track Coach(Girls)	8.0	3,847.44
Firestone	El-Amin, Tionne	LP	874	Freshman Volleyball (Boys)	8.0	3,497.66
Firestone	Jones, Charles	LP	858	Varsity Asst Tennis Coach(Boys)	3.0	1,311.62
Firestone	Williams, Jill	LP	850	Varsity Softball Coach	12.0	5,246.50
Garfield	Gorby, Kevin	LS	842	Varsity Track Coach(Boys)	12.0	5,246.50
Garfield	Jacob, John	LS	847	Varsity Tennis Coach(Boys)	9.0	3,934.88
Garfield	O'Donnell, Courtney	LS	850	Varsity Softball Coach	12.0	5,246.50
Garfield	O'Donnell, Ryan	LP	888	Jr Varsity Softball Coach	8.0	3,497.66
Garfield	Reno, Rody	LS	862	Jr Varsity Baseball Coach	8.0	3,847.44
Garfield	Ross, Sierra	LP	856	Asst Varsity Track Coach(Girls)	8.0	3,497.66
Garfield	Shaheen, Michael	LS	843	Varsity Baseball Coach	12.0	5,246.50
Garfield	Thompson, Mose	LS	842	Varsity Track Coach (Girls)	12.0	5,246.50
North	Batley, Brian	LS	847	Varsity Tennis Coach(Boys)	9.0	4,328.36
North	Fryberger, Frederick	LP	850	Varsity Softball Coach	12.0	5,771.16
North	Guice, Tiara	LP	852	Varsity Volleyball Coach(Boys)	12.0	5,771.16
North	Johnson, Emily	LS	888	Jr Varsity Softball Coach	8.0	3,847.44

North	Tamang, Arpan	LP	890	Freshman Baseball Coach	8.0	3,497.66
North	Thomas, Joseph	LP	868	Freshman Track Coach(boys)	8.0	3,847.44
North	Young, Peyton	LS	858	Varsity Asst Tennis Coach(Boys)	3.0	1,311.62

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.



Attachment
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Agenda Item Details

Meeting	Mar 13, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
East(7-8)	Kuhn, Brittainy	LS	925	Softball Coach	8.0	\$3,497.66
East (7/8)	Lengyel, John	LS	922	Track Coach (Boys)	8.0	3,847.44
Leggett	Colando, Tara	LS	941	Activity Supervisor	*	724.45
East	Blasey, Richard	LP	890	Freshman Baseball Coach	8.0	3,497.66
East	Gardner, Jonnica	LS	868	Freshman Track Coach (Boys)	8.0	3,497.66
East	Hayes, Marques	LS	868	Freshman Track Coach (Girls)	8.0	3,847.44
Ellet	Thomas, Alyssa	LP	868	Freshman Track Coach (Boys)	8.0	3,497.66
Firestone	Schettler, Jenna	LS	873	Freshman Softball Coach	8.0	3,497.66
Firestone	Sloan, Jeffrey	LP	843	Varsity Baseball Coach	12.0	5,771.16
North	Halverson, Jason	LP	843	Varsity Baseball Coach	12.0	5,246.50
North	Johnson, Erika	LS	874	Freshman Volleyball(Boys)	8.0	3,497.66
North	Stevens, Christopher	LP	873	Freshman Softball	8.0	3,497.66
North	Thomas, Daja	LP	859	Jr Varsity Volleyball(Boys)	8.0	3,497.66

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

Attachment

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G/B	V/JV	Sport	Opponent	Location	H/A	Admin	Admin	AD	AD	Security	Conflict
10:00 AM Boys	Varsity	Track - Outdoor	Tom Fasko - Medina Relays (12 Participants)	Ken Dukes Stadium	A						
10:00 AM Girls	Varsity	Track - Outdoor	Tom Fasko - Medina Relays (11 Participants)	Ken Dukes Stadium	A						
Monday, April 10, 2023											
5:00 PM Coed	Varsity	Track - Outdoor	East High School-Akron	Elliet Football Stadium	H	Rodocker (Spring Break)					
Tuesday, April 11, 2023											
5:00 PM Boys	Varsity	Track - Outdoor	Field Events at 5:00 and Running Events at 5:30 (Dover City Schools)	Crater Stadium	A						
5:00 PM Girls	Varsity	Track - Outdoor	Field Events at 5:00 and Running Events at 5:30 (Dover City Schools)	Crater Stadium	A						
Wednesday, April 12, 2023											
5:30 PM Boys	Varsity	Volleyball	CLEVELAND HEIGHTS HIGH SCHOOL	Gym	H	Rodocker					
Friday, April 14, 2023											
5:00 PM Girls/Boys	Varsity	Track - Outdoor	Jeep Davis Invitational	Barberton	Track	A					
Saturday, April 15, 2023											
9:30 AM Boys	Varsity	Track - Outdoor	Marlington High School and 14 others	Track	A						
9:30 AM Girls	Varsity	Track - Outdoor	Duke Dash Invitational (15 Participants)	Track (2)	A						
2:00 PM Boys	Varsity	Volleyball	Tri-Match @ WRA with VASI	TBA	WRA	A					
Monday, April 17, 2023											
5:00 PM Boys	Varsity	Baseball	Buchtel CLC	Patterson Sports Complex	H	Rodocker		Postponed			
5:00 PM Girls	Varsity	Softball	Elliet High School	Davenport Park	A	Postponed DH 5/2					
5:00 PM Boys	Varsity	Tennis	Firestone CLC	Hyre Park	H	Campbell		Canceled due to calamity day			
4:45 PM Boys	Junior Varsity	Volleyball	Firestone CLC - JV "B"	Gym	A	Canceled due to calamity day					
Tuesday, April 18, 2023											
5:00 PM Boys	Varsity	Baseball	Buchtel CLC	Old Forge Field	A			Canceled due to calamity day			
5:00 PM Girls	Varsity	Softball	Garfield CLC	Patterson Sports Complex	H	Ryan		Canceled due to calamity day			
5:30 PM Boys	Varsity	Volleyball	CLEVELAND HEIGHTS HIGH SCHOOL	Gym	H			Canceled due to calamity day			
Wednesday, April 19, 2023											
6:00 PM Boys	Varsity	Volleyball	Independence High School	Competition Gym	A						
5:00 PM Girls	Varsity	Softball	Garfield CLC	Prentiss Park Softball Field	A						
Thursday, April 20, 2023											
5:00 PM Boys	Varsity	Tennis	Norwayne	Hyre Park	H	Ryan					
5:00 PM Boys	Varsity	Volleyball	Shaker Heights Middle/High School	Gym	H	DeHart					
Friday, April 21, 2023											
5:00 PM Boys	Varsity	Tennis	Firestone	Ed Davis Courts	A						
Monday, April 24, 2023											
5:00 PM Boys	Varsity	Baseball	Elliet High School	Baseball Field	A						
5:00 PM Girls	Varsity	Softball	East High School-Akron	Reservoir Park Community Center	A						
5:00 PM Boys	Varsity	Tennis	Elliet High School	Hyre Park	H	DeHart		cancelled			
6:00 PM Boys	Varsity	Volleyball	Carrollton HS/MS	Gym	H	Campbell					
Tuesday, April 25, 2023											
5:00 PM Boys	Varsity	Baseball	Elliet High School	Patterson Sports Complex	H	Ryan					

Attachment

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Akron Public Schools.

Agenda Item Details

Meeting	Apr 10, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts
Type	

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Schumacher	Ellis, Kate	LS	941	Activity Supervisor	*	\$763.15
Buchtel (6-8)	Sharpe, Lavelle	LS	922	Track Coach(Boys)	8.0	3,847.44
Buchtel (6-8)	Sharpe, Lavelle	LS	922	Track Coach(Girls)	8.0	3,847.44
Buchtel(6-8)	Finney, Tesa	LP	925	Softball Coach	8.0	3,497.66
Buchtel	Bradley, Eboni	LP	873	Freshman Softball Coach	8.0	3,497.66
Buchtel	Stockard, Courtney	LP	850	Varsity Softball Coach	12.0	5,771.16
Buchtel	White, Valecia	LP	888	Jr. Varsity Softball Coach	8.0	3,847.44
North	Halverson, Jonathan	LP	862	Jr Varsity Baseball Coach	8.0	3,497.66
North	Lane, Nicholas	LP	842	Varsity Track Coach(Boys)	12.0	5,246.50
North	Lane, Nicholas	LP	842	Varsity Track Coach(Girls)	12.0	5,246.50

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.



Attachment

Kathryn Ro

P

>

Spreadsheet shared with you: "Copy of Baseball Roster 2023"

1 message

Kelly Ryan (via Google Sheets) <drive-shares-dm-noreply@google.com>

Reply-To: Kelly Ryan <kryan@apslearns.org>

To: kshem@apslearns.org

Cc: adehart@apslearns.org, kcampbel@apslearns.org

Thu, Mar 23, 2023 at 11:26 AM

Kelly Ryan shared a spreadsheet



Kelly Ryan (kryan@apslearns.org) has invited you to **edit** the following spreadsheet:

FYI- highlights are those who ARE playing.

 Copy of Baseball Roster 2023

[Open](#)

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

You have received this email because kryan@apslearns.org shared a spreadsheet with you from Google Sheets.

Google Workspace

First Name Last Name Grade

Baseball roster
wl K Ryan's notes



Akron Public Schools

Kathryn Rodoc

Attachment

Q

Baseball

5 messages

Kathryn Rodocker <kshem@apslearns.org>

Wed, Apr 19, 2023 at 10:01 PM

To: Jason Halverson <jhalvers@apslearns.org>, Jonathan Halverson <jhalvers2@apslearns.org>, Arpan Tamang

<atamang2@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>

Cc: Aaron Dehart <aedehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan

<kryan@apslearns.org>

Good evening!

I just wanted to follow up regarding the baseball season and next steps.

It is my understanding of the following:

The season is now officially cancelled and no games have been played this year.

Recruitment efforts were made at the cricket field to try and up the number of players.

There are enough eligible players but they all do not show on a consistent basis so we are unable to have a competitive team.

So moving forward, is the plan for practices to continue to build for next year or is the season completely done? If practices are continuing, please share with us what days/time they are scheduled. I have linked here the baseball roster that was submitted at the start of the season, please review it and make a note in Column E with a Yes or No if the player is a consistent attender.

Let me know if there are any questions or if there are different plans.

Thanks!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



Our mission is to prepare each child for success.

Note: This electronic mail transmission, including any attached files, may contain confidential and/or privileged information for the sole use of the intended recipient(s). If you are not the intended recipient, you have received this transmission in error. Please immediately delete this email, as well as any copies and/or attachments from your system and notify the sender by reply e-mail.

Carrie Stewart <cstewart@akron.k12.oh.us>

Wed, Apr 19, 2023 at 10:13 PM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Jason Halverson <jhalvers@apslearns.org>, Jonathan Halverson <jhalvers2@apslearns.org>, Arpan Tamang

<atamang2@apslearns.org>, Aaron Dehart <aedehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

We will not play any official games this year but will continue to practice Tuesdays and Thursdays and have left open the possibility of playing a scrimmage or JV game if other teams have that option.

I will let Coach Halverson update the spreadsheet as I am not sure if the new recruits have been reflected there. As with many of our rosters there are few upperclassmen so hopefully we can continue to market this team to younger athletes.

If we still plan to recognize our spring athletes next Friday, they can still be recognized and perhaps draw some interest at that time. Some of our eligible players are AECHS and STEM students who will not be able to be in attendance, however.
[Quoted text hidden]

Jason Halverson <jhalvers@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

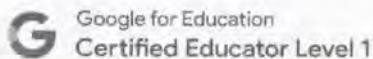
Thu, Apr 20, 2023 at 8:03 AM

I can fill that out. Can you resend the link to the spreadsheet? I don't think it was linked in the first email.

On Wed, Apr 19, 2023 at 10:01 PM Kathryn Rodocker <kshem@apslearns.org> wrote:
[Quoted text hidden]

--
Jason Halverson, M. Ed.
Information Technology Instructor
North High School, Akron Public Schools

"The only thing worse than unfairness, is make-believe fairness." - Thomas Sowell



CompTIA A+, CompTIA Network+ Certifications
TestOut Certified - IT Fundamentals Pro, PC Pro
CETE Standard Setting and Item Writing Subject Matter Expert
Kent State University - M.Ed.
Colorado Technical University - B.S. Management Information Systems
Community College of the Air Force - Computer Information Systems
North American Aerospace Defense Command & United States Space Command - Space Orbital Safety, Space Systems Operations
Screen Actors Guild
National Eagle Scout Association



Jason Halverson <jhalvers@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>
Cc: Jonathan Halverson <jhalvers2@apslearns.org>, Arpan Tamang <atamang2@apslearns.org>, Carrie Stewart <ccstewart@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Thu, Apr 20, 2023 at 10:54 AM

The spreadsheet is updated. My plan was to hold Tuesday and Thursday sessions after school in the gym and work on a specific skill per session, probably going for an hour or less depending on numbers. We will be doing a baseball summer camp at Patterson, mid to late June, and hopefully we will get a good turnout.

I was apprised of the presence of a number of students who play cricket recreationally after school and on weekends. I had two of them come to practice the last week before Spring Break and judging from them, we need to recruit them for baseball ASAP! Their hand-eye coordination is stellar. They both have a desire and I will lean on them to recruit the other cricketers.

In the fall I will be conducting check-in meetings to keep them motivated; and in the Spring practicing in the gym until we can get outside.

Next year, with more time to recruit and plan, I foresee playing a full slate of city series games and possibly scrimmages against other teams as time and travel permit.

As far as spring sports assembly, if we want to that's fine, but there will only be 1 or 2 at North that would walk out.

On Wed, Apr 19, 2023 at 10:01 PM Kathryn Rodocker <kshem@apslearns.org> wrote:

[Quoted text hidden]

[Quoted text hidden]

Kristy Campbell <kcampbel@apslearns.org>

Thu, Apr 20, 2023 at 10:57 AM

To: Jason Halverson <jhalvers@apslearns.org>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Jonathan Halverson <jhalvers2@apslearns.org>, Arpan Tamang <atamang2@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Can you send me the spreadsheet? I can't seem to find it in my messy Google Drive.

[Quoted text hidden]

--
Kristy Campbell
Principal - Akron Children's Hospital Academy of
Health and Human Services
North High School
985 Gorge Blvd
Akron, OH 44310

Office: 330-761-2665

Email: kcampbel@apslearns.org



[Quoted text hidden]

First Name	Last Name	Eligible	Consistent	
------------	-----------	----------	------------	--

Baseball
players
actually attend-
ng practice
-Halverson -

First Name	Last Name	Eligible	Consistent				
			Consistent				



Attachment

R

Agenda Item Details

Meeting	May 09, 2022 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2021-2022 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2021, plus longevity payments as applicable.

<u>School</u>	<u>Name</u>	<u>Con</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Ken-Gar	Hopkins, Haley	LP	873	Freshman Softball Coach	8.0	\$3,363.14
North	Stevens, Christopher	LP	862	Jr Varsity Baseball Coach	8.0	\$3,363.14
STEM	Scrutchings, Joy	LP	877	Vocal Music Director	8.0	\$3,363.14

Prior year
2022



Attachment
S

Agenda Item Details

Meeting	Apr 26, 2021 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.2 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2020-2021 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2020, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
East (7-8)	Favetta, Rachel	LS	931	Instrumental Strings Director	*	\$ 379.46
Innes	Bergert, Joellen	LS	920	Basketball Coach (Girls)	8.0	3,609.22
Innes	Fodor, Samantha	LS	924	Volleyball Coach	8.0	3,281.12
Innes	Hildreth, Andrew	LS	925	Softball Coach	8.0	3,281.12
Innes	Hundertpfund-Belby, Holly	LS	922	Track Coach (Girls)	8.0	3,609.22
Innes	Mahaney, Robert	LS	920	Basketball Coach (Boys)	8.0	3,281.12
Innes	Plas, Justin	LS	922	Track Coach (Boys)	8.0	3,281.12
East	Favetta, Rachel	LS	896	Music, Orchestra	*	474.33
Ellet	Chapman, Dawn Marie	LS	880	Drama Coach	*	1,220.46
Ellet	Swan, Scott	LS	890	Freshman Baseball Coach	8.0	3,281.12
Ken-Gar	Kuhl, Bryce	LP	842	Varsity Track Coach (Boys)	12.0	4,921.68
North	Carpenter, Martel	LP	858	Asst Var Tennis Coach (Boys)	3.0	1,230.42
North	Stevens, Christopher	LP	862	Jr. Varsity Baseball Coach	8.0	3,281.12

LS/LP - Denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.

Prior Year
2021



Attachment
T

Agenda Item Details

Meeting	Feb 27, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contract (General Fund)
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Crouse	Canty, Barbara	LP	941	Activity Supervisor	*	\$1,093.02
Glover	Dages, Stephen	LP	941	Activity Supervisor	*	840.75
Buchtel (6-8)	Sloan, Sydney	LS	928	Activity Supervisor	*	983.07
East (7-8)	Hayes, Marques	LS	926	Intramurals Director	5.0	2,404.66
Hyre	Mace, Don	LS	925	Softball Coach	8.0	3,847.44
Hyre	Perez, Erica	LS	922	Track Coach (Boys)	8.0	3,497.66
Hyre	Shama-Hanna, Kimberly	LS	933	Drama Coach	3.0	1,442.78
Hyre	Taylor, Denice	LS	922	Track Coach (Girls)	8.0	3,497.66
Buchtel	Danzy, Joseph	LP	843	Varsity Baseball Coach	12.0	5,246.50
Buchtel	Edwards, Jason	LP	862	Jr Varsity Baseball Coach	*	1,748.83
Buchtel	Graham, William	LS	842	Varsity Track Coach(Boys)	12.0	5,771.16
Buchtel	Hubbard, Robert	LP	868	Freshman Track Coach(Boys)	8.0	3,847.44
Buchtel	Martin, Eric	LP	856	Varsity Asst. Track Coach(Girls)	8.0	3,847.44
Firestone	El-Amin, Tionne	LP	874	Freshman Volleyball (Boys)	8.0	3,497.66
Firestone	Jones, Charles	LP	858	Varsity Asst Tennis Coach(Boys)	3.0	1,311.62
Firestone	Williams, Jill	LP	850	Varsity Softball Coach	12.0	5,246.50
Garfield	Gorby, Kevin	LS	842	Varsity Track Coach(Boys)	12.0	5,246.50
Garfield	Jacob, John	LS	847	Varsity Tennis Coach(Boys)	9.0	3,934.88
Garfield	O'Donnell, Courtney	LS	850	Varsity Softball Coach	12.0	5,246.50
Garfield	O'Donnell, Ryan	LP	888	Jr Varsity Softball Coach	8.0	3,497.66
Garfield	Reno, Rody	LS	862	Jr Varsity Baseball Coach	8.0	3,847.44
Garfield	Ross, Sierra	LP	856	Asst Varsity Track Coach(Girls)	8.0	3,497.66
Garfield	Shaheen, Michael	LS	843	Varsity Baseball Coach	12.0	5,246.50
Garfield	Thompson, Mose	LS	842	Varsity Track Coach (Girls)	12.0	5,246.50
North	Batley, Brian	LS	847	Varsity Tennis Coach(Boys)	9.0	4,328.36
North	Fryberger, Frederick	LP	850	Varsity Softball Coach	12.0	5,771.16
North	Guice, Tiara	LP	852	Varsity Volleyball Coach(Boys)	12.0	5,771.16
North	Johnson, Emily	LS	888	Jr Varsity Softball Coach	8.0	3,847.44

North	Tamang, Arpan	LP	890	Freshman Baseball Coach	8.0	3,497.66
North	Thomas, Joseph	LP	868	Freshman Track Coach(boys)	8.0	3,847.44
North	Young, Peyton	LS	858	Varsity Asst Tennis Coach(Boys)	3.0	1,311.62

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.



Attachment
U

Agenda Item Details

Meeting	Mar 27, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts 2022-2023 (General Fund)
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Interim Superintendent, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Ellet	Cook, Zoey	LP	888	Jr Varsity Softball Coach	8.0	\$3,497.66
Ellet	Ellison, Kristi	LP	856	Asst Varsity Track Coach(Boys)	8.0	3,497.66
Firestone	Hanlon, Jennifer	LS	883	Newspaper Supervisor	4.0	1,748.84
Garfield	Hogue, Matthew	LS	868	Freshman Track Coach(Boys)	8.0	3,497.66
Garfield	Humes, Ethan	LP	868	Freshman Track Coach(Girls)	8.0	3,497.66
Garfield	Jacob, Hannah	LP	858	Asst Var Tennis Coach(Boys)	3.0	1,311.62
North	Caperones, Brian	LS	928	Activity Supervisor	*	1,093.02
North	Magee, Anthony	LP	856	Asst Varsity Track Coach(Girls)	8.0	3,497.66
North	Rodriguez-Hernandez, Juan	LP	856	Asst Varsity Track Coach(Boys)	8.0	3,497.66

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.

Attachment

Educator Summary for Nicholas Lane (OH34435)

✓

 Demographics

Birth Year:

 Credentials

CREDENTIAL	STATUS	EFFECTIVE DATE	ISSUE DATE	EXPIRATION DATE	CREDENTIAL NUMBER
3 Year Pupil Activity N/A Permit	Issued	07/01/2022	03/28/2023	06/30/2025	22263228

 Submitted Applications

SUBMITTED DATE	CREDENTIAL/STATUS	E-SIGN STATUS
03/15/2023	3 Year Pupil Activity N/A Permit / New In State for 2022	Issued



Attachment

W

Agenda Item Details

Meeting	Apr 10, 2023 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.1 Limited Supplemental Contracts
Type	

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Schumacher	Ellis, Kate	LS	941	Activity Supervisor	*	\$763.15
Buchtel (6-8)	Sharpe, Lavelle	LS	922	Track Coach(Boys)	8.0	3,847.44
Buchtel (6-8)	Sharpe, Lavelle	LS	922	Track Coach(Girls)	8.0	3,847.44
Buchtel(6-8)	Finney, Tesa	LP	925	Softball Coach	8.0	3,497.66
Buchtel	Bradley, Eboni	LP	873	Freshman Softball Coach	8.0	3,497.66
Buchtel	Stockard, Courtney	LP	850	Varsity Softball Coach	12.0	5,771.16
Buchtel	White, Valecia	LP	888	Jr. Varsity Softball Coach	8.0	3,847.44
North	Halverson, Jonathan	LP	862	Jr Varsity Baseball Coach	8.0	3,497.66
North	Lane, Nicholas	LP	842	Varsity Track Coach(Boys)	12.0	5,246.50
North	Lane, Nicholas	LP	842	Varsity Track Coach(Girls)	12.0	5,246.50

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.



Attachment

X

Agenda Item Details

Meeting	Apr 24, 2023 - REGULAR BOARD MEETING
Category	5. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	5.1 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Interim Superintendent, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Litchfield	McMillan-Myers, Stacey	LS	928	Activity Supervisor	5.0	2,404.66
Ellet	Anderson, Darryl	LP	928	Activity Supervisor	*	465.63
Firestone	Snow, Jae	LP	862	Jr. Varsity Baseball Coach	8.0	3,497.66
Garfield	Mitchell, Phillip	LS	856	Varsity Asst. Track Coach(Boys)	8.0	3,497.66
North	Powell, DeMonte	LP	868	Freshman Track Coach(Girls)	8.0	3,847.44

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

Gym Set Up for VB

4 messages

Carrie Stewart <cstewart@akron.k12.oh.us>

Sun, Aug 21, 2022 at 9:12 PM

To: Reginald Lockhart <rlockhar@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>, Ross Matteson <rmatteso@apslearns.org>

Reminder that tomorrow is our first home game. Since the sideline chairs have not been delivered yet we will need to use the blue chairs until the others come in. We need the scoreboard table, the chairs and at least the bleachers on the left side out.

Ross, can you make sure the microphone is working before you leave for soccer? McKinley will be there by 5:00.

Thanks,
Carrie

Jennifer King <jking3@apslearns.org>

Mon, Aug 22, 2022 at 9:21 AM

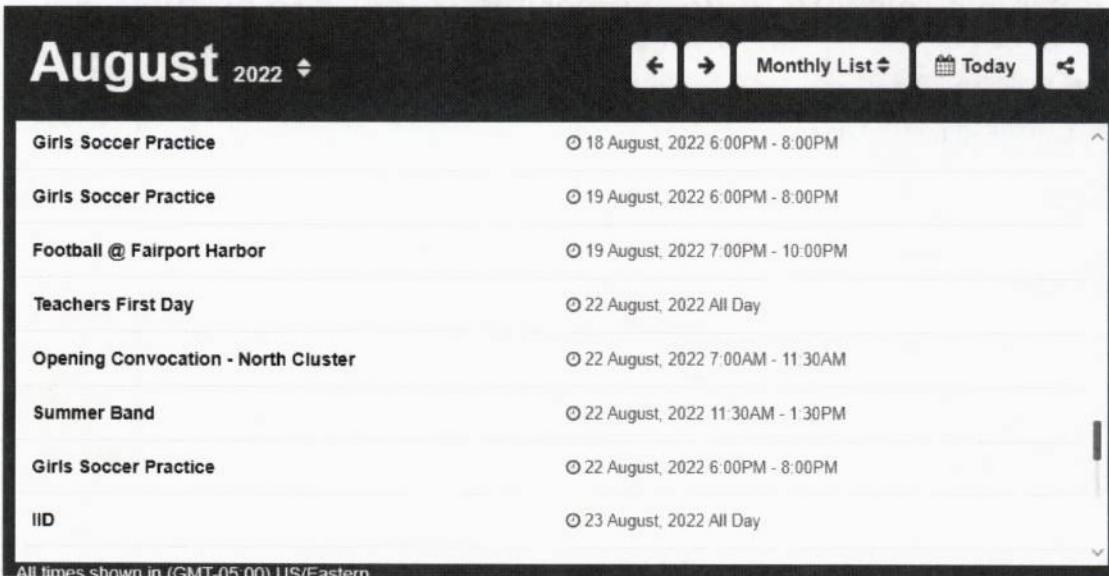
To: Carrie Stewart <cstewart@apslearns.org>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Christina Bartow <cbartow@apslearns.org>, Joseph Vassalotti <jvassalo@apslearns.org>, Ron Linger <rlinger@apslearns.org>, Debra Foulk <dfoulk@apslearns.org>

Good morning Carrie,

Reggie sent me the email below re: a Volleyball Game tonight. I don't have a permit for this game, nor is it on North's calendar (screenshot below).

I need a permit for this event.



All times shown in (GMT-05:00) US/Eastern

Event	Date	Time
Girls Soccer Practice	18 August, 2022	6:00PM - 8:00PM
Girls Soccer Practice	19 August, 2022	6:00PM - 8:00PM
Football @ Fairport Harbor	19 August, 2022	7:00PM - 10:00PM
Teachers First Day	22 August, 2022	All Day
Opening Convocation - North Cluster	22 August, 2022	7:00AM - 11:30AM
Summer Band	22 August, 2022	11:30AM - 1:30PM
Girls Soccer Practice	22 August, 2022	6:00PM - 8:00PM
IID	23 August, 2022	All Day

Jennifer King
Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com

BUILDING PERMIT DISCLAIMER: (Item A on the back of the permit) Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage applications must be in the Business Affairs Office **at least 30 days prior to the date of the building and/or grounds are to be used.**

We strive to process permits as quickly as possible, in order of date(s) of occurrence.

Please do not hesitate to call the Office of Business Affairs with any questions you may have regarding the Building Permit process.

APS Customer Survey (Please complete this survey so I can best serve you)

----- Forwarded message -----

From: **Reginald Lockhart** <rlockhar@apslearns.org>
Date: Mon, Aug 22, 2022 at 9:16 AM
Subject: Fwd: Gym Set Up for VB
To: Jennifer King <jking3@apslearns.org>
[Quoted text hidden]

Reginald Lockhart <rlockhar@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Cc: Kathryn Rodocker <kshem@apslearns.org>, Ross Matteson <rmatteso@apslearns.org>

Mon, Aug 22, 2022 at 9:54 AM

Got it.
[Quoted text hidden]

Christina Bartow <cbartow@apslearns.org>
To: Jennifer King <jking3@apslearns.org>
Cc: Carrie Stewart <cstewart@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>, Joseph Vassalotti <jvassalo@apslearns.org>, Ron Linger <rlinger@apslearns.org>, Debra Foulk <dfoulk@apslearns.org>

Mon, Aug 22, 2022 at 1:00 PM

Sorry all - I did not have this info to do the permits - they are on their way now.

 Building Permit Girls Volleyball 8.22.22.docx

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

[Quoted text hidden]

Permits

8 messages

Kathryn Rodocker <kshem@apslearns.org>

Thu, Oct 6, 2022 at 4:23 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>, Jaimee Merrell <jmerrell@apslearns.org>, Nicole Delahanty <nodelahan@apslearns.org>

Cc: Christina Bartow <cbartow@apslearns.org>

Good afternoon,
We are still in need of open gym permits for basketball.

Kathryn Rodocker
Campus Principal
North High School

Carrie Stewart <cstewart@akron.k12.oh.us>

Thu, Oct 6, 2022 at 5:24 PM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Jaimee Merrell <jmerrell@apslearns.org>, Nicole Delahanty <nodelahan@apslearns.org>, Christina Bartow <cbartow@apslearns.org>

Kathryn -

I know this is before your time, but I submitted permits this summer starting in August and going through the official start of the winter season (10.21.22). I am going to ask Nicole to do them again. In the past I have done a permit to me (athletic department) from 3:30-9:00 every day to cover all of the practices and then just separated the boys/girls practice times. Obviously, with 1 gym we are always fighting for gym time - there is nothing left over.

Nicole,

In the event that we cannot do that, please re-submit the following for the next couple of weeks. We will get the season permits done prior to October 21st.

BBB
Mon 10/10/22 3:30-4:30
Thur 10/13/22 4:30-5:30
Thur 10/20/22 4:30-5:30

GBB
Oct 10, 11, 14, 17, 19, 21 from 3:30-6:00
Oct 11, 12, 13, 18, 20 from 3:15-4:30 Study tables in the team room.

Wrestling and weight room permits are already re-submitted.

[Quoted text hidden]

Nicole Delahanty <nodelahan@apslearns.org>

Thu, Oct 6, 2022 at 6:54 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Christina Bartow <cbartow@apslearns.org>

Good Evening,

Here is what has been completed and submitted for permits.

All BBB home games
All BBB open gym
1/2 of the girls home games (I will finish tomorrow)
Wrestling open gym
Saturday lifting
GBB scrimmage for Lake Center
GBB meeting for Little Theater

I will continue to work on the girls open gym tonight/tomorrow.

Hope this helps.

Nicole

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Nicole Delahanty <ndelahan@apslearns.org>
Cc: Kathryn Rodocker <kshem@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Christina Bartow <cbartow@apslearns.org>

Thu, Oct 6, 2022 at 6:57 PM

Thank you. Let me know when you are done and then we will do Nov-Feb practice times. You are welcome to come to the meeting if you would like.

[Quoted text hidden]

Nicole Delahanty <ndelahan@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Cc: Christina Bartow <cbartow@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Fri, Oct 7, 2022 at 6:36 AM

Hello..

When is the meeting?

Nicole

[Quoted text hidden]

--
Nicole Delahanty
Intervention Specialist
North High School
330-761-1761

Kathryn Rodocker <kshem@apslearns.org>
To: Nicole Delahanty <ndelahan@apslearns.org>
Cc: Carrie Stewart <cstewart@akron.k12.oh.us>, Christina Bartow <cbartow@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>
Bcc: kcampbel@apslearns.org

Fri, Oct 14, 2022 at 8:34 PM

Good evening,
Girls basketball and cheerleading both were practicing this evening but neither had a permit. Student council was trying to set up the gym, which they had a permit for, but basketball practiced in the gym as well.
I had arranged for pest control to come today for their monthly treatment of the cafeteria because there was nothing scheduled after 4:30 but then cheerleading was going to practice so they went into the auditorium.
Our custodians are short staffed. They are already working long shifts on an almost daily basis. In the evenings there are often pool workers.
We can no longer do last minute permits or allow any activity to take place if there is no permit on file.
At this time all the permits we have received have been filed. Nothing can be added for next week. Beginning now, all permits need to be turned into Chris at least one week prior. One week honesty give us just enough time to sign off, file

and for the custodians to plan accordingly.
Let me know if you have any questions or concerns.
Thanks

Kathryn Rodocker
Campus Principal
North High School

On Oct 7, 2022, at 6:36 AM, Nicole Delahanty <ndelahan@apslearns.org> wrote:

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>
Cc: Nicole Delahanty <ndelahan@apslearns.org>, Christina Bartow <cbartow@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Fri, Oct 14, 2022 at 8:47 PM

I am not sure where the issue is, but the girls basketball and cheerleading permits were turned in through the end of October weeks ago. Cheerleading did their entire season in July. I know a problem that we have run into is that even when we submit weeks ahead of time, we do not receive the approved permit until sometimes just a few days before the event. We can put in the permits for winter sports until the end of February, but that doesn't help if we do not receive some type of approval or receipt from downtown once they are submitted.

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Cc: Nicole Delahanty <ndelahan@apslearns.org>, Christina Bartow <cbartow@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Mon, Oct 17, 2022 at 3:57 PM

Good afternoon,
Chris received quite a few permits and she is working her way through them all now. Some that just came in today. To help us out right now, can you have your winter coaches send us admin the days/times of open gyms/mats etc.? Today there were kids here for the boys bball open gym but no coach or permit. There is a permit for him for Thursday but now is saying there are no open gyms all week. Even if coaches have a Remind that we can sign up for...that would be great and keep us in the loop.

We are really trying to cut down on unsupervised kids after school and this would make it easier.
Thanks,

[Quoted text hidden]



Kathryn Rodocker <kshem@apslearns.org>

Akron Public Schools.

Re:

6 messages

Christina Bartow <cbartow@apslearns.org>

To: Carrie Stewart <cstewart@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Fri, Oct 7, 2022 at 11:34 AM

It's available, so I'd say yes.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

Building
Permit

On Fri, Oct 7, 2022 at 10:46 AM Carrie Stewart <cstewar

Can cheerleaders use the auditorium today from 4:0

Christina Bartow <cbartow@apslearns.org>

To: Carrie Stewart <cstewart@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Fri, Oct 7, 2022 at 12:03 PM

Do you need me to do a permit or is Nicole doing one?

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

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Chris Bartow
Main Office Secretary
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985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

On Fri, Oct 7, 2022 at 10:46 AM Carrie Stewart <cstewart@akron.k12.oh.us> wrote:

Can cheerleaders use the auditorium today from 4:00-5:00?

Christina Bartow <cbartow@apslearns.org>

Fri, Oct 7, 2022 at 12:04 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

lol - great minds. . . .

I'll take care of it.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

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Carrie Stewart <cstewart@akron.k12.oh.us>
To: Christina Bartow <cbartow@apslearns.org>
Cc: Kathryn Rodocker <kshem@apslearns.org>

Fri, Oct 7, 2022 at 12:05 PM

Can you do this one? I think the MD teachers are out of the building and I am afraid that she won't see it in time. I don't want another issue like yesterday.

Thanks for helping out!!

On Fri, Oct 7, 2022 at 12:04 PM Christina Bartow <cbartow@apslearns.org> wrote:

Do you need me to do a permit or is Nicole doing one?

Chris Bartow
Main Office Secretary
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Akron Public Schools
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ph (330) 761-1761
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ph (330) 761-1761
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Christina Bartow <cbartow@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Cc: Kathryn Rodocker <kshem@apslearns.org>

Fri, Oct 7, 2022 at 12:14 PM

it's done.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

On Fri, Oct 7, 2022 at 12:06 PM Carrie Stewart <cstewart@akron.k12.oh.us> wrote:

Can you do this one? I think the MD teachers are out of the building and I am afraid that she won't see it in time. I don't want another issue like yesterday.

Thanks for helping out!!

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Chris Bartow
Main Office Secretary
North High School
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ph (330) 761-1761
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Akron Public Schools
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ph (330) 761-1761
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Carrie Stewart <cstewart@akron.k12.oh.us>
To: Christina Bartow <cbartow@apslearns.org>
Cc: Kathryn Rodocker <kshem@apslearns.org>

Fri, Oct 7, 2022 at 12:18 PM

Grassy ass!

On Fri, Oct 7, 2022 at 12:14 PM Christina Bartow <cbartow@apslearns.org> wrote:

it's done.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

On Fri, Oct 7, 2022 at 12:06 PM Carrie Stewart <cstewart@akron.k12.oh.us> wrote:

Can you do this one? I think the MD teachers are out of the building and I am afraid that she won't see it in time. I don't want another issue like yesterday.

Thanks for helping out!!

On Fri, Oct 7, 2022 at 12:04 PM Christina Bartow <cbartow@apslearns.org> wrote:

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Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

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It's available, so I'd say yes.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

On Fri, Oct 7, 2022 at 10:46 AM Carrie Stewart <cstewart@akron.k12.oh.us> wrote:
| Can cheerleaders use the auditorium today from 4:00-5:00?



Akron Public Schools.

Kathryn Rodocker <kshem@apslearns.org>

Permits

3 messages

Kathryn Rodocker <kshem@apslearns.org>

Mon, Oct 24, 2022 at 3:49 PM

To: Nicole Delahanty <ndelahan@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>, Jaimee Merrell

<jmerrell@apslearns.org>, Marc Smith <msmith10@apslearns.org>

Cc: Aaron Dehart <aodehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan

<kryan@apslearns.org>, Christina Bartow <cbartow@apslearns.org>

Good afternoon,

Just heads up that currently we only have permits for this week:

Girls Bball- 4:30-6:00 (nothing for right after school/study tables)

Boys Bball- 6:00-8:00

If these are not correct, please email all and let us know. We are really trying to not have unsupervised students in the building after school but it is difficult when the permit does not match what is being communicated to the students.

Thanks!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



Our mission is to prepare each child for success.

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Kathryn Rodocker <kshem@apslearns.org>

Mon, Oct 24, 2022 at 3:51 PM

To: Nicole Delahanty <ndelahan@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>, Jaimee Merrell

<jmerrell@apslearns.org>, Marc Smith <msmith10@apslearns.org>

Cc: Aaron Dehart <aodehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan

<kryan@apslearns.org>, Christina Bartow <cbartow@apslearns.org>

ADs- can you please forward this email to the girls bball coach? I could not find her email.
Thanks!

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>

Mon, Oct 24, 2022 at 3:56 PM

To: Kathryn Rodocker <kshem@apslearns.org>
Cc: Nicole Delahanty <nodelahan@apslearns.org>, Jaimee Merrell <jmerrell@apslearns.org>, Marc Smith <msmith10@apslearns.org>, Aaron Dehart <adehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan <kryan@apslearns.org>, Christina Bartow <cbartow@apslearns.org>

Doing it now.

[Quoted text hidden]



Kathryn Rodocker <kshem@apslearns.org>

Akron Public Schools.

Basketball Update

3 messages

Carrie Stewart <cstewart@akron.k12.oh.us>

Thu, Nov 17, 2022 at 3:26 PM

To: Kathryn Rodocker <kshem@apslearns.org>, Christina Bartow <csb46308@akron.k12.oh.us>, Nicole Delahanty <ndelahan@apslearns.org>, Joshua Anderson <janderso@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Due to the canceled game on Friday we will now have to make the below changes. Nicole, can you adjust permits?

Fri - 3:30-5:30 - GBB
5:30-7:30 - BBB

Mon - Teams will share the courts from 3:30-5:00. Both teams will then leave for the team dinner at 10 N. Main

Christina Bartow <cbartow@apslearns.org>

Fri, Nov 18, 2022 at 2:07 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Nic <janderso@apslearns.org>, Reginald Lockhart <rloc

ams.org>, Joshua Anderson

I don't see the original GBB peri
practice/open gym 3:30-5:00.

Building
Permits

t, but I did see BBB for

I have changed the calendar to show GBB 3:30-5:30 and BBB 5:30-7:30 but
I don't technically have a permit for anything during 5:30-7:30.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

[Quoted text hidden]

Reginald Lockhart <rlockhar@apslearns.org>

Fri, Nov 18, 2022 at 2:20 PM

To: Christina Bartow <cbartow@apslearns.org>

Cc: Carrie Stewart <cstewart@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>, Nicole Delahanty <ndelahan@apslearns.org>, Joshua Anderson <janderso@apslearns.org>

Ok, thanks.

[Quoted text hidden]



Kathryn Rodocker <kshem@apslearns.org>

Akron Public Schools.

Fwd: North Basketball

3 messages

Debra Foulk <dfoulk@akron.k12.oh.us>

Tue, Jan 3, 2023 at 12:43 PM

To: Kathryn Rodocker <kshem@apslearns.org>, Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Joseph Vassalotti <jvassalo@apslearns.org>, "Rolland (Ron) Linger" <rlinger@apslearns.org>, Christina Bartow

<cbartow@apslearns.org>, Thomas Frame <tframe@apslearns.org>, Sandra Davis <sdavis2@apslearns.org>, Stephen

Thompson <sthomps03@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>, Rachel Tecca

<rtecca@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Dear Kathryn and Carries,

This email is to advise that going forward North High CANNOT schedule any athletic type events that are not properly handled by a completed permit. When permits are not completed, it violates the current CBA for custodial staff and we cannot properly staff the event. North has been advised multiple times that this issue must be addressed not only for staffing but also to meet the district's insurance coverages for liability and property.

If you have a concern you can call me. Thanks, Debra

Debra J. Foulk
Executive Director - Business Affairs
Akron Public Schools
Phone: 330-761-2805
Email: dfoulk@apslearns.org

----- Forwarded message -----

From: **Jennifer King** <jking3@apslearns.org>
Date: Tue, Jan 3, 2023 at 11:01 AM
Subject: Fwd: North Basketball
To: Debra Foulk <dfoulk@apslearns.org>

Building
Permits

Info re: North athletic permits.

Jennifer King
Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com

BUILDING PERMIT DISCLAIMER: (Item A on the back of the permit) Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage applications must be in the Business Affairs Office **at least 30 days prior to the date of the building and/or grounds are to be used.**

We strive to process permits as quickly as possible, in order of date(s) of occurrence.

Please do not hesitate to call the Office of Business Affairs with any questions you may have regarding the Building Permit process.

APS Customer Survey (Please complete this survey so I can best serve you)

----- Forwarded message -----

From: **Christina Bartow** <cbartow@apslearns.org>
Date: Tue, Jan 3, 2023 at 9:29 AM
Subject: Re: North Basketball
To: Jennifer King <jking3@apslearns.org>

I don't have anything. Everything I had for December was turned in by the 21st. My best guess is she turned in the info late to her assist AD and that's as far as it went. I even checked the AAD's google drive and there's nothing in there.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

On Tue, Jan 3, 2023 at 8:11 AM Jennifer King <jking3@apslearns.org> wrote:

Do you know what is going on? All of the December and January permits that were in my possession had been processed by December 22nd.

Jennifer King
Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com

BUILDING PERMIT DISCLAIMER: (*Item A on the back of the permit*) Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage applications must be in the Business Affairs Office **at least 30 days prior to the date of the building and/or grounds are to be used.**

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Please do not hesitate to call the Office of Business Affairs with any questions you may have regarding the Building Permit process.

APS Customer Survey (Please complete this survey so I can best serve you)

----- Forwarded message -----

From: **Sandra Davis** <sdavis2@apslearns.org>
Date: Wed, Dec 28, 2022 at 1:02 PM
Subject: North Basketball
To: Jennifer King <jking3@apslearns.org>

Jennifer,

Carrie Stewart informed Reggie Lockhart yesterday afternoon that they had basketball games (Boys JV/V) that afternoon.

He told her he didn't have a permit for this. She told him she turned it in and it's not her problem if he does not have an approved permit, they are coming and they are playing.

This tends to happen frequently at North.

I just wanted you to be aware and maybe let me know if she actually did turn it in (very late) and it just didn't get processed or what.

Thank you,

Sandy Davis
Supervisor
Custodial Services
330-761-1378

Carrie Stewart <cstewart@akron.k12.oh.us>

Wed, Jan 4, 2023 at 5:20 PM

To: Debra Foulk <dfoulk@akron.k12.oh.us>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Joseph Vassalotti <jvassalo@apslearns.org>, "Rolland (Ron) Linger" <rlinger@apslearns.org>, Christina Bartow <cbartow@apslearns.org>, Thomas Frame <tframe@apslearns.org>, Sandra Davis <sdavis2@apslearns.org>, Stephen Thompson <sthompson3@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>, Rachel Tecca <rtecca@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Debra -

First, it is categorically untrue that I said "She told him she turned it in and it's not her problem if he does not have an approved permit, they are coming and they are playing," however, I will follow up with Reggie about that. I did say that I do not do the permits and the team was enroute. As we have had some issues with permits this year, I will be handling them myself for the remainder of the year or until we can put a better plan in place. I will work directly with Jennifer and Kathryn so there is no confusion and no "middlemen" which I hope will cut down on these issues.

Thank you,

Carrie

[Quoted text hidden]

Debra Foulk <dfoulk@akron.k12.oh.us>

Thu, Jan 5, 2023 at 10:34 AM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Joseph Vassalotti <jvassalo@apslearns.org>, "Rolland (Ron) Linger" <rlinger@apslearns.org>, Christina Bartow <cbartow@apslearns.org>, Thomas Frame <tframe@apslearns.org>, Sandra Davis <sdavis2@apslearns.org>, Stephen Thompson <sthompson3@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>, Rachel Tecca <rtecca@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Thanks Carrie. Debra

Debra J. Foulk
Executive Director - Business Affairs
Akron Public Schools
Phone: 330-761-2805
Email: dfoulk@apslearns.org

[Quoted text hidden]



Akron Public Schools.

Kathryn Rodocker <kshem@apslearns.org>

Re: Gym Permit 3.13.23 and 3.27.23

4 messages

Jennifer King <jking3@apslearns.org>

Mon, Mar 13, 2023 at 1:53 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Christina Bartow <cbartow@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

I need Mrs. Rodocker's approval before I can revise any permit.

Jennifer King
Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807

jking3@apslearns.org | akronschools.com

All building permits should be submitted to apsbuildingpermits@apslearns.org

BUILDING PERMIT DISCLAIMER: (Item A on the back of the permit) Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage applications must be in the Business Affairs Office at least 30 days prior to d/or grounds are to be used.

We strive to process permits as quickly :

Please do not hesitate to call the Office of Building Permit process.

*Building
Permits*

) of occurrence.

uestions you may have regarding the

APS Customer Survey (Please complete this :

On Mon, Mar 13, 2023 at 1:49 PM Carrie Stewart <cstewart@akron.k12.oh.us> wrote:

Jennifer -

Can we extend our permit on 3.13.23 and 3.27.23 by an hour? We are having some rules clinics and need the additional time.

Thanks,
Carrie

Christina Bartow <cbartow@apslearns.org>

Mon, Mar 13, 2023 at 2:00 PM

To: Jennifer King <jking3@apslearns.org>

Cc: Carrie Stewart <cstewart@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

which permit is this for? you have multiples on those dates.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Christina Bartow <cbartow@apslearns.org>
Cc: Jennifer King <jking3@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 13, 2023 at 2:02 PM

It would actually be for baseball as that is the rules that will be handled/reviewed. I can just do a new one if that is easier.
[Quoted text hidden]

Christina Bartow <cbartow@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Cc: Jennifer King <jking3@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 13, 2023 at 2:11 PM

does that fall under your SPring Sports Conditioning permit then? from
3:30-5:30 every day until June?

please do a separate one for the extra time for those specific days.

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

[Quoted text hidden]



Akron Public Schools.

Kathryn Rodocker <kshem@apslearns.org>

Monday

12 messages

Kathryn Rodocker <kshem@apslearns.org>

Wed, Mar 15, 2023 at 9:24 AM

To: Kelly Dine <ked46601@apslearns.org>

Bcc: Kelly Ryan <kryan@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>

Good morning,

It has come to my attention that an umpires meeting was held at North on Monday. There are several concerns with this situation:

- There was no permit for this meeting
- The meeting required the custodial staff to stay until 9:30pm
- There were non-APS staff in the building with our students without our knowledge
- The group requested for the boys volleyball team to leave the gym even though they had practice and had a permit
- You are currently on medical leave which means you are not permitted to be on APS property. If you got this cleared by HR, please let me know
- Please email me with information on this situation

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org

Building
Permits



Akron Public
Schools.

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Kathryn Rodocker <kshem@apslearns.org>

Wed, Mar 15, 2023 at 9:52 AM

To: Debra Foulk <dfoulk@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>, Tod Wammes <twammes@apslearns.org>

Good morning,

I found out this morning that a group of about 40 soft and fast pitch umpires came to North HS for a meeting and training. There was no permit on file and to my knowledge this was not an APS athletics meeting.

The meeting was held by Kelly Dine, APS teacher who is on medical leave at this time. The group arrived at approximately 4pm and stayed until 9:30pm.

I am still figuring out the entire situation because Mrs. Dine stated to the custodian that she thought a permit was filed by the AD Mrs. Stewart.

I wasn't sure how to address this due to her already being on leave and on APS property as well as the concern that non-APS adults were permitted in the building without following proper procedures.

Please let me know how to proceed.

Thanks,

Kathryn

[Quoted text hidden]

Debra Foulk <dfoulk@akron.k12.oh.us>

Wed, Mar 15, 2023 at 11:37 AM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Michelle Marquess-Kearns <mmarques@apslearns.org>, Tod Wammes <twammes@apslearns.org>

Dear Kathryn,

The first question I would be asking is with your AD to see if she was aware of any of this being planned. There was no building permit for this use.

The second issue is that the custodian on duty should have contacted a custodial supervisor to advise that persons were asking to be on property where the event was not scheduled or should have made contact directly with you as building principal.

Thirdly the already scheduled event should NOT have been removed from the gym. The new persons arriving should, if allowed to remain, should have been told they could not start their event until the gym was available.

Next issue I question is why did a custodial staff member perform extra duty until 9:30 PM when 5 custodial staff members were on duty until 11 PM?

I am sure Tod and Michelle will have other comments to work through this issue.

Thanks, Debra

Debra J. Foulk

Executive Director - Business Affairs

Akron Public Schools

Phone: 330-761-2805

Email: dfoulk@apslearns.org

[Quoted text hidden]

Tod Wammes <twammes@apslearns.org>

Wed, Mar 15, 2023 at 11:39 AM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Debra Foulk <dfoulk@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

Kathryn,

Please gather statements from Kelly Dine, Carrie Stewart, the custodian and anyone else that has direct information about this.

Was Dine the lead, or organizer of the meeting?

What role did Stewart play in the meeting?

Is there any security video specifically of Dine and/or someone giving the non-APS adults access to the building?

I see that the boys volleyball were present, what other student groups were in the building at the time?

Which group was in the gym first, boys volleyball team or the umpires?

Who directed the boys volleyball team to leave the gym and why?

I am not aware of the reason for Dine's current absence from work or that she requested from anyone in HR if she was permitted to be on APS property while on leave. I will look into this.

Tod Wammes

Labor Relations Manager

Akron Public Schools, Human Resources

Administration Building, Room 413

10 North Main

Akron, OH 44308

330.761.2948

Fax: 330.761.2978

twammes@apslearns.org

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Please consider the environment before printing this email.

Please take a few minutes to answer a few questions regarding your Customer Service expectations. Thank you!

On Wed, Mar 15, 2023 at 9:52 AM Kathryn Rodocker <kshem@apslearns.org> wrote:
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Tod Wammes <twammes@apslearns.org>
Cc: Debra Foulk <dfoulk@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

Wed, Mar 15, 2023 at 1:15 PM

Thank you everyone. I spoke with Tod and have some next steps. I will update you once I have completed them and find out additional information.

Thanks,
Kathryn
[Quoted text hidden]

Debra Foulk <dfoulk@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>
Cc: Tod Wammes <twammes@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

Wed, Mar 15, 2023 at 2:54 PM

Dear all,

I have an update. Custodial services (Reggie Lockhart) was at the building to service a permit that listed a student sports banquet for Monday 3/13/2023. He was advised by AD Stewart that the banquet was not on 3/13/23 which was changed from its original date of 3/9/23. Reggie advised that 3/13/23 was listed on the revised permit. The permit was resubmitted by AD Stewart on 3/14/23 to revise the permit to 3/20/23 to the BA office. Thanks, Debra

Debra J. Foulk
Executive Director - Business Affairs
Akron Public Schools
Phone: 330-761-2805
Email: dfoulk@apslearns.org

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Debra Foulk <dfoulk@akron.k12.oh.us>
Cc: Tod Wammes <twammes@apslearns.org>, Michelle Marquess-Kearns <mmarques@apslearns.org>

Wed, Mar 15, 2023 at 4:58 PM

Good afternoon,
I have not heard back from Kelly Dine as of yet. Reggie, the custodian that handled the situation, is writing up a summary of what occurred. Once I receive that, I will follow up with Mrs. Stewart.
Thanks,
Kathryn
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Kelly Dine <ked46601@apslearns.org>

Mon, Mar 20, 2023 at 9:29 AM

Good morning,
Can you please provide me with an update?

Thanks,
Kathryn
[Quoted text hidden]

Kelly Dine <ked46601@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 9:43 AM

Good morning, an update? I'm not sure what you mean. Please clarify?

Thanks,

Kelly

[Quoted text hidden]

--
Kelly E. Dine, R.N., B.S.N., M.Ed.
North High School, Akron Public Schools
PLTW Biomedical Science Pathway Instructor



PROJECT LEAD THE WAY
PLTW
BIOMEDICAL SCIENCE



NORTH
Akron Children's Hospital Academy
of Health and Human Services

Kathryn Rodocker <kshem@apslearns.org>
To: Kelly Dine <ked46601@apslearns.org>

Mon, Mar 20, 2023 at 9:46 AM

Good morning,
I had forwarded an email that I sent to you last Wednesday. I have pasted it below.
Thanks,

Good morning,
It has come to my attention that an umpires meeting was held at North on Monday. There are several concerns with this situation:

- There was no permit for this meeting
- The meeting required the custodial staff to stay until 9:30pm
- There were non-APS staff in the building with our students without our knowledge
- The group requested for the boys volleyball team to leave the gym even though they had practice and had a permit
- You are currently on medical leave which means you are not permitted to be on APS property. If you got this cleared by HR, please let me know
- Please email me with information on this situation

[Quoted text hidden]

Kelly Dine <ked46601@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 9:48 AM

Good morning! I sent a reply to you that same morning, 30 min later. I will forward it again. Give me a minute, please.
Thanks!
Kelly
[Quoted text hidden]

Kelly Dine <ked46601@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 9:51 AM

----- Forwarded message -----
From: Kelly Dine <ked46601@apslearns.org>
Date: Wed, Mar 15, 2023 at 9:55 AM
Subject: Fwd: Monday
To: Kathryn Rodocker <kshem@apslearns.org>

Good morning Kathryn,
Yes, Summit Umpires Association had a meeting on Monday evening. This was arranged with Carrie Stewart. Summit Umpires has worked for many years with both APS and North HS for their meetings and clinics. I was under the impression that the permit was obtained. We were told that that the permit would be extended to 9:15 pm to accommodate SUA. The Summit Umpires group was originally scheduled to meet at 10 N. Main (all appropriate paperwork and proof of insurance is on file with APS for the biweekly meetings.) However, a gym was requested so that the umpires could practice mechanics, hence the request to change the location to North. Reggie requested that the SUA group leave at 9 pm sharp, which they did. I messaged Carrie the next morning to inform her of the situation.
As for me, I personally had no idea that I was not permitted on APS property during medical leave. I have never received any communication to this effect. Had I known that, I would not have been on school property. I did bring materials for my sub to conduct a lab the next day. It certainly won't happen again.
Best regards,
Kelly Dine

[Quoted text hidden]

--
Kelly E. Dine, R.N., B.S.N., M.Ed.
North High School, Akron Public Schools
PLTW Biomedical Science Pathway Instructor



[Quoted text hidden]



Akron Public Schools.

Kathryn Rodocker <kshem@apslearns.org>

Permit

2 messages

Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 13, 2023 at 4:29 PM

To: Carrie Stewart <cstewart@apslearns.org>

Cc: Christina Bartow <cbartow@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

Good afternoon,

There is a permit for a volleyball scrimmage for this Thursday. It lists a time of 5:30-6pm. I am including Reggie to see if he is able to accommodate this since it is only a few days away, before I sign off.

Can you let us know the actual time of the scrimmage?

As a reminder, we really need permits at least 2 weeks in advance.

Thanks,

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



Akron Public Schools.

Our mission is to prepare each child for success.

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Carrie Stewart <cstewart@akron.k12.oh.us>

Mon, Mar 13, 2023 at 4:36 PM

To: Kathryn Rodocker <kshem@apslearns.org>

Cc: Christina Bartow <cbartow@apslearns.org>, Reginald Lockhart <rlockhar@apslearns.org>

I believe Nicole submitted those. It starts at 5:30 and ends around 7:30. I will look at the other ones that were submitted because it appears that 30 minutes is showing up as a default and that will never be the case. The typical time would be around 2 hours.

[Quoted text hidden]



Akron Public Schools.

Kathryn Rodocker <kshem@apslearns.org>

Monday

2 messages

Kathryn Rodocker <kshem@apslearns.org>
To: Reginald Lockhart <rlockhar@apslearns.org>

Wed, Mar 15, 2023 at 12:36 PM

Hey,
Can you please write me a summary of what happened on Monday with the umpire groups?
Thanks,

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



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Reginald Lockhart <rlockhar@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>

Thu, Mar 16, 2023 at 11:11 AM

Date: Monday, Mar 13, 5:30 PM

A group of soft-pitch umpires arrived at North's door #15, stating that they had a meeting in the gym authorized by Kelly Dine, at that time the volleyball team was practicing. I explained to them that the gym was occupied and they wouldn't be able to use the gym. An hour later, a second group of fast-pitch umpires entered at door #15, stating they had a meeting as well.

Both groups stated that Kelly Dine had organized the instructional meeting and that she would be attending. Once she arrived I asked if she had a building permit Kelly stated that a permit was submitted by Carrie Steward. I informed Kelly, that until a permit is approved by Kathryn Rodocker and Debra Foulk, that she has no authority to have any outside meeting at North without the proper paperwork. Kelly apologized about not having a permit and asked if she could stay. I agreed to allow the meeting to continue as long as they left by 9:00 PM

[Quoted text hidden]



Akron Public Schools.

Kathryn Rodocker <kshem@apslearns.org>

Fwd: Document shared with you: "3.27.23 Gym Update"

12 messages

Christina Bartow <cbartow@apslearns.org>

To: Jennifer King <jking3@apslearns.org>, Kathryn Rodocker <kshem@apslearns.org>

Thu, Mar 16, 2023 at 3:01 PM

3.27.23 Gym Update

Chris Bartow
Main Office Secretary
North High School
Akron Public Schools
985 Gorge Blvd
Akron, OH 44310
ph (330) 761-1761
fx (330) 761-2661

----- Forwarded message -----

From: **Carrie Stewart (via Google Docs)** <drive-shares-dm-noreply@google.com>

Date: Thu, Mar 16, 2023 at 2:26 PM

Subject: Document shared with you: "3.27.23 Gym Update"

To: <csb46308@akron.k12.oh.us>

Cc: <jking3@apslearns.org>

Carrie Stewart shared a document



Carrie Stewart (cstewart@apslearns.org) has invited you to **edit** the following document:

This permit is already approved and on file but we needed to extend a little bit. No custodial services are needed.

 3.27.23 Gym Update

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA
You have received this email because cstewart@apslearns.org shared a document with you from Google Docs.

Google Workspace

Kathryn Rodocker <kshem@apslearns.org>

Thu, Mar 16, 2023 at 3:09 PM

To: Christina Bartow <cbartow@apslearns.org>, Carrie Stewart <cstewart@apslearns.org>
Cc: Jennifer King <jking3@apslearns.org>

Is this just for North high school coaches and players?

Thanks,
Kathryn

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>

Thu, Mar 16, 2023 at 4:07 PM

To: Kathryn Rodocker <kshem@apslearns.org>

The practice/conditioning is all North players/coaches. Rules interpretation is technically Kelly Dine's group which is the Summit Umpires. They have permits, insurance, waivers, etc. in place with APS, as they use 10 N. Main St on most Monday nights. We try to host it a few times because they work with our kids.

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 6:00 AM

To: Carrie Stewart <cstewart@akron.k12.oh.us>, Christina Bartow <cbartow@apslearns.org>, Jennifer King <jking3@apslearns.org>

Good morning,

We are going to need different permits for this date. It is difficult for admin and custodial staff to know who is/should be in the building without separate permits.

At minimum, there needs to be one for North sports practices and another one for the Summit Umpires. I will let Jennifer share what we need for the Summit Umpires permit since that is an outside group. Thanks,
Kathryn

[Quoted text hidden]

Jennifer King <jking3@apslearns.org>

Mon, Mar 20, 2023 at 8:00 AM

To: Christina Bartow <cbartow@apslearns.org>, Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Debra Foulk <dfoulk@apslearns.org>

Good morning All,

Mrs. Rodocker is correct. I need a separate permit for the Summit Umpires organization.

The Summit Umpires need to provide a Certificate of Liability Insurance in the amounts of \$1,000,000/\$3,000,000.

Also, the Summit Umpires are not permitted to remove or ask to have removed any student activity that is already scheduled in the gym. APS student body permits take precedence over all other permits. Ex., If the student body has a permit for the gym from 5:00pm - 8:00pm. The Summit Umpires cannot enter the gym until after 8:00pm.

Jennifer King
Administrative Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com
All building permits should be submitted to apsbuildingpermits@apslearns.org

BUILDING PERMIT DISCLAIMER: (*Item A on the back of the permit*) Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage applications must be in the Business Affairs Office **at least 30 days prior to the date of the building and/or grounds are to be used.**

We strive to process permits as quickly as possible, in order of date(s) of occurrence.

Please do not hesitate to call the Office of Business Affairs with any questions you may have regarding the Building Permit process.

APS Customer Survey (Please complete this survey so I can best serve you)

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>

Mon, Mar 20, 2023 at 4:18 PM

To: Jennifer King <jking3@apslearns.org>, Christina Bartow <csb46308@akron.k12.oh.us>, Debra Foulk

<dfoulk@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Please see below message from Kelly and here is the separate permit:
Summit Umpire Permit

----- Forwarded message -----

From: Kelly Dine <ked46601@apslearns.org>

Date: Mon, Mar 20, 2023 at 8:32 AM

Subject: Re: Document shared with you: "3.27.23 Gym Update"

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Hi, the Certificate of Liability Insurance is already on file with APS! The SUA meetings are scheduled for 10 N. Main St, except for the 2 Monday nights at North HS. The documents were submitted by Ed Galloway, the Summit Umpires Association secretary and point of contact.

Also, if the gym is not available due to student permits, could you let me know? Summit Umpires is in need of a gym from 6:30-9:00 pm, due to 2 different meetings (softball for the 1st 1:15, followed by baseball).
Thanks!

On Mon, Mar 20, 2023 at 8:03 AM Carrie Stewart <cstewart@akron.k12.oh.us> wrote:
Can you get me this document?
[Quoted text hidden]

--
Kelly E. Dine, R.N., B.S.N., M.Ed.
North High School, Akron Public Schools
PLTW Biomedical Science Pathway Instructor



PROJECT LEAD THE WAY
PLTW
BIOMEDICAL SCIENCE



NORTH
Akron Children's Hospital Academy
of Health and Human Services

Jennifer King <jking3@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>
Cc: Christina Bartow <csb46308@akron.k12.oh.us>, Debra Foulk <dfoulk@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 4:30 PM

I need an updated Certificate of Liability Insurance. The last one I received expired on 08/01/2022.

Jennifer King
Administrative Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com
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[Quoted text hidden]

Jennifer King <jking3@apslearns.org>

Mon, Mar 20, 2023 at 4:30 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Christina Bartow <csb46308@akron.k12.oh.us>, Debra Foulk <dfoulk@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

She also mentions two meetings but the permit is for one meeting.

Jennifer King
Administrative Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
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(330) 761-2807
jking3@apslearns.org | akronschools.com

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APS Customer Survey (Please complete this survey so I can best serve you)

[Quoted text hidden]

Jennifer King <jking3@apslearns.org>

Mon, Mar 20, 2023 at 4:32 PM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Christina Bartow <csb46308@akron.k12.oh.us>, Debra Foulk <dfoulk@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Boys volleyball practice is in the gym on 03/27/23 fri 5:30pm - 8:00pm.

Jennifer King
Administrative Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com

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APS Customer Survey (Please complete this survey so I can best serve you)

[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Jennifer King <jking3@apslearns.org>
Cc: Christina Bartow <csb46308@akron.k12.oh.us>, Debra Foulk <dfoulk@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 4:32 PM

She actually only needs North 1 time for the gym space. She uses a space at 10N Main for the other instruction.
[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>
To: Jennifer King <jking3@apslearns.org>
Cc: Christina Bartow <csb46308@akron.k12.oh.us>, Debra Foulk <dfoulk@akron.k12.oh.us>, Kathryn Rodocker <kshem@apslearns.org>

Mon, Mar 20, 2023 at 4:34 PM

That was going to be a home game but we are trying to move that to the opponent's location.
[Quoted text hidden]

Jennifer King <jking3@apslearns.org>
To: Kathryn Rodocker <kshem@apslearns.org>
Cc: Debra Foulk <dfoulk@akron.k12.oh.us>, Tod Wammes <twammes@apslearns.org>

Mon, Mar 20, 2023 at 4:37 PM

Good afternoon,

Debra asked me to forward this on bc it involves Kelly Dine.

Jennifer King
Administrative Secretary, Business Affairs
Sylvester Small Administration Building
Akron Public Schools
10 N Main St | Akron, OH 44308
(330) 761-2807
jking3@apslearns.org | akronschools.com
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BUILDING PERMIT DISCLAIMER: (*Item A on the back of the permit*) Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage applications must be in the Business Affairs Office **at least 30 days prior to the date of the building and/or grounds are to be used.**

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APS Customer Survey (Please complete this survey so I can best serve you)

[Quoted text hidden]

AKRON PUBLIC SCHOOLS
FACILITIES & SITE USAGE APPLICATION
BUSINESS AFFAIRS

DATE: 3.16.23

ORGANIZATION REQUESTING PERMIT: North Athletics CONTACT PERSON: Carrie Stewart

BUILDING/SITE REQUESTED: North HS TELEPHONE: 330.607.7504

ROOM OR PART OF BUILDING DESIRED: Gym, connecting halls and restrooms

DATE(S) & HOURS OF DAY ON WHICH BUILDING IS DESIRED (be specific):

Date(s): 3.27.23 Hours: 3:30-9:15

PURPOSE OF MEETING: Conditioning/Practice/Rules Interpretation 3:30-5:00 BB, 5:00-6:30 BVB, 6:30-7:45 SB and Rules Interpretation, 7:45-9:00 BB Rules Interpretation

WILL ADMISSION BE CHARGED? YES NO WILL ANY FOOD BE SERVED? YES NO X If YES, please list items being served.
 If YES, amount to be charged _____ If YES, Will the food be sold? YES NO X
*Please note Ohio temporary food licensing information section H on back

NUMBER OF PERSONS ATTENDING EVENT: 40 USE OF THE CHILD NUTRITION MAIN KITCHEN: YES (\$17.90/hr for minimum of 2 hours)

NO

(No access will be given to main kitchen.
 Kitchen will be locked. No food preparation
 or serving equipment may be used.)

HEAT: _____ AIR CONDITIONING (if available): _____

<u>EQUIPMENT NEEDED:</u>	No. of Chairs	No. of Tables	Piano
	Projectionist	Movie Screen	Risers
	Lectern	PA System	Lighting
	Other		

APPLICANT'S SIGNATURE: Carrie Stewart DATE APPLIED: 3.16.23

POSITION IN ORGANIZATION: Athletic Director

ADDRESS: 985 TELEPHONE: 3306077504

PRINCIPAL/BUILDING MANAGER SIGNATURE: Kathryn Rodocker DATE: 3/16/23

COMMENTS: _____

EXEC. DIRECTOR, BUSINESS AFFAIRS SIGNATURE: _____ DATE: _____

PLEASE RETURN ALL COPIES TO BUSINESS AFFAIRS, 70 N. BROADWAY, AKRON, OHIO 44308.

CERTIFICATE OF INSURANCE AND RENTAL COSTS ARE REQUIRED PRIOR TO THE FINAL APPROVAL OF THIS PERMIT. CUSTODIAL CLEANUP TIME WILL BE INVOICED AFTER THE EVENT WITH PAYMENT DUE IN TEN (10) DAYS OF INVOICE.

BUSINESS AFFAIRS OFFICE USE ONLY Approved: _____

CLEANUP: _____ **Employee(s)** _____ **Hours Per Employee** _____

APPLICANT

We, the undersigned make application as indicated above and obligate ourselves to become personally responsible for the conduct of the gathering, and for the proper care of the property of the school. We further agree that any expenses for repairing or replacing property damaged or destroyed shall be determined, as far as possible before leaving the building, and settlement made for the same promptly. The undersigned further agrees to accept all responsibility for injury or injuries sustained during the tenants' rental of the building, settling any litigation claims resulting from the same.

The Board of Education reserves the right to cancel this permit upon notice to the applicant at any time for any reason.

The Board of Education also reserves the right to demand a cash deposit to cover damages.

The custodian is required to open and close the building according to the time stated on the permit. The date and hours cannot be changed after the permit is issued without renewing this application.

The following is a part of Section 4839-2 of the Laws of the State of Ohio, with reference to the rental of school buildings:

"The Board of Education of any school district shall, upon request and payment of the proper custodian fees, subject to such regulation as may be adopted by Board, permit the use of the school house, and rooms therein and the grounds and other property under its control, when not in actual use for school purposes, for any of the following purposes:

For holding educational, civic, social or recreational meetings and entertainments, and for such other purposes as may make for the welfare of the community. **Such meetings and entertainments shall be non-exclusive and open to the general public."**

GENERAL GUIDELINES - USAGE/RENTAL

- A. Plan your meeting well in advance of the date you wish to use the building. Facilities and Site Usage Applications must be in the Business Affairs Office at least ***30 days prior to the date the building and/or grounds are to be used.***
- B. Contact the Business Affairs Office, 70 N. Broadway, Akron, Ohio 44308 (330-761-2806) to see if the building you requested is available. A Facilities and Site Usage Application will be mailed on request. The Business Affairs Office will notify the building principal/manager that a request has been made for use of the facility and/or grounds. All federal, state and city licenses and permits, certificates of insurance and security plans--if required--must be ***OBTAINED AND APPROVED BEFORE A PERMIT WILL BE ISSUED.***
- C. A nonrefundable application fee of \$25.00 must be paid to the Business Affairs Office when the application is filed. This \$25.00 application fee will be applied to the rental rate should the application request be approved.
- D. ***An approved valid permit will only be issued after full and approved payment and all required documentation has been received. The full payment must be received by the Business Affairs Office at least 14 days prior to the desired date for use of buildings and/or grounds.***
Payment must be by cash, money order or certified check made payable to the Treasurer of the Akron Public Schools.
- E. A certificate of insurance for appropriated liability coverage with the Akron Board of Education named on the policy as an additional insured must be provided to the Business Affairs Office. The insurance coverage is subject to approval by the Business Affairs Office as to both the carrier and the terms of coverage. Minimum acceptable limits of liability insurance shall be \$1,000,000/3,000,000 for each rental occurrence. The applicant, organization, association or renter agrees that it shall defend, hold harmless and indemnify the Akron City School District, Akron Board of Education and employees from any all demands, claims, suits, action and legal proceedings brought against it from the use of buildings and grounds. No permit will be issued until the certificate of insurance with the Akron Board of Education named as an additional insured is received in the Business Affairs Office.
- F. Requests for the rental of school facilities will be processed on a first-come first-serve basis; however, ***ALL SCHOOL FUNCTIONS SHALL HAVE PRIORITY OVER ALL OTHER ACTIVITIES.***
- G. An estimate of the cost for rental of the school facility will be calculated. This estimate will include the applicable flat rate, possible utility charge (i.e. heating/air conditioning season), custodial, security fees and all other expenses incurred by the Akron Public Schools due to use of a facility by the rental group. ***RENTAL RATES ARE SUBJECT TO CHANGE.***
If the actual cost incurred by the School Board in renting the school facility is more than the estimated cost, then the **rental group will be charged for the additional amount.** If the actual cost incurred by the School Board is less than the estimated cost, then the **rental group will be reimbursed for the overcharge.**
- H. Summit County Health District Temporary Food Service Operations – Ohio Revised Code defines a temporary food service operation as a food service operation that is operated at an “event” for not more than five consecutive days. A food service operation means a place, location, site, or separate area where food intended to be serviced in individual portions is prepared or served for a charge or required donation. As used in this division, “served” means a response made to an order for one or more individual portions of food in a form that is edible without washing, cooking, or additional preparation and “prepared” means any action that affects a food other than receiving or maintaining it at the temperature at which it was received. Ohio Law requires that each person or government entity seeking a temporary food service operation license or a temporary retail food establishment license apply for a license in the health district where the operation will be conducted. A copy of this application can be accessed at www.schd.org. School related organizations are covered under the Akron Public Schools license.

Document shared with you: "Wrestling Conditioning"

3 messages

Carrie Stewart (via Google Docs) <drive-shares-dm-noreply@google.com>

Reply-To: Carrie Stewart <cstewart@apslearns.org>

To: kshem@apslearns.org

Cc: csb46308@akron.k12.oh.us, jking3@apslearns.org

Mon, Apr 10, 2023 at 3:20 PM

Carrie Stewart shared a document



Carrie Stewart (cstewart@apslearns.org) has invited you to **edit** the following document:

I realize this is late notice, but I just received this request today as many of our wrestlers are participating in an off-season event and would like to condition as a team. No custodial services are needed and the hours fall within the time the building is accessible. Please let me know if I can tell the coaches if this will work.

Thanks,

Carrie



Wrestling Conditioning

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA
You have received this email because cstewart@apslearns.org shared a document with you from Google Docs.

Google Workspace

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@apslearns.org>
Cc: csb46308@akron.k12.oh.us, jking3@apslearns.org

Tue, Apr 11, 2023 at 12:33 PM

Good afternoon,

Sorry but we are not going to approve the permit. Reggie and his crew are in the middle of some significant maintenance and repairs this week and I don't want to have them work around people in the building since they did not know in advance and could plan accordingly.

Thanks,

Kathryn

[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Shane Reed <sreed2@apslearns.org>

Tue, Apr 11, 2023 at 12:35 PM

Good afternoon,

I apologize for not being able to approve the permit. If we had known in advance, the custodial and APS maintenance crews could have planned accordingly.

Hope you are enjoying your break!

Thanks,

Kathryn

[Quoted text hidden]



Attachment

A

Agenda Item Details

Meeting	Sep 12, 2022 - REGULAR BOARD MEETING
Category	7. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS
Subject	7.3 Limited Supplemental Contracts
Type	Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2022-2023 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon a minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2022, plus longevity payments as applicable.

School	Name	Con	JC	Job Title	%	Rate
Findley	Alt, Sarah	LS	941	Activity Supervisor	5.0	\$2,101.96
Findley	Beck, Megan	LS	948	Intervention Assistance Team	2.0	840.78
Findley	Conner, Holly	LS	941	Activity Supervisor	5.0	2,312.16
Findley	Dibble, Hannah	LS	944	Art, Building Coordinator	2.0	840.78
Findley	George, Karen	LS	885	Testing Coordinator	5.0	2,312.16
Findley	Gynn, Debra	LS	948	Intervention Assistance Team	2.0	840.78
Findley	Hair, Taylor	LS	941	Activity Supervisor	5.0	2,101.96
Findley	Mace, Kimberly	LS	939	Technology Coordinator	6.0	2,774.60
Harris-Jackson	Gerhart, Kristie	LP	942	Breakfast Coordinator	4.0	1,849.72
Harris-Jackson	Paskey, Lily	LS	952	Art, Building Coordinator	4.0	1,849.72
Hatton	Albaugh, Rachel	LS	941	Activity Supervisor	5.0	2,101.96
Hatton	Bialota, Tamara	LS	948	Intervention Assistance Team	2.0	840.78
Hatton	Braun-Wargowsky, Heather	LS	944	Art, Building Coordinator	2.0	924.86
Hatton	Brink, Deborah	LS	942	Breakfast Coordinator	4.0	1,849.72
Hatton	Cleveland, Kendra	LP	941	Activity Supervisor	5.0	2,101.96
Hatton	Handel, Maria	LS	942	Breakfast Coordinator	4.0	1,681.56
Hatton	Korinek, Jordan	LS	948	Intervention Assistance Team	2.0	840.78
Hatton	Lugenbeal, Nicole	LS	939	Technology Coordinator	6.0	2,522.36
Hatton	Mervine, Debra	LS	948	Intervention Assistance Team	2.0	924.86
Hatton	Mervine, Debra	LS	885	Testing Coordinator	5.0	2,312.16
Hatton	Strasser, Shannon	LS	953	Safety Patrol	5.0	2,101.96
Hatton	Swan, Scott	LS	941	Activity Supervisor	5.0	2,101.96
Hatton	Worner, Kelley	LS	941	Activity Supervisor	5.0	2,101.96
Helen Arnold	Herbert, Mackenzie	LP	941	Activity Supervisor	*	1,050.98
Helen Arnold	McDonnell, Althea	LP	941	Activity Supervisor	*	1,050.98
Helen Arnold	Stefanik, Allonna	LS	885	Testing Coordinator	*	1,050.98
Helen Arnold	Wagner, Maria	LS	885	Testing Coordinator	*	1,050.98
Mason	Clark, Demetria	LS	942	Breakfast Coordinator	4.0	1,849.72
Mason	Gormley, Carolee	LS	944	Art, Building Coordinator	2.0	924.86
Mason	Mahaffey, Tyler	LS	948	Intervention Asst Team	2.0	840.78
Mason	Mahaffey, Tyler	LS	939	Technology Coordinator	6.0	2,522.36
Mason	Riazi, Mina	LS	948	Intervention Asst Team	2.0	924.86
Mason	Sohayda, Katie	LS	948	Intervention Asst Team	2.0	924.86
Mason	Wilson, Regina	LS	885	Testing Coordinator	5.0	2,101.96
Mason	Wyatt, Patricia	LP	942	Breakfast Coordinator	4.0	1,849.72
McEbright	Bechter, Amber	LS	948	Intervention Assistance Team	2.0	924.86
McEbright	Delaney, Jo Nell	LS	942	Breakfast Coordinator	4.0	1,849.72
McEbright	Difiori, Ashley	LS	885	Testing Coordinator	4.0	1,681.56
McEbright	Hendrickson, Jennifer	LS	953	Safety Patrol	5.0	2,312.16
McEbright	Hendrickson, Jennifer	LS	939	Technology Coordinator	6.0	2,774.60

Exhibit K

McEbright	Porter-Lacy, Erin	LS	948	Intervention Assistance Team	2.0	840.78
McEbright	Rodenbacher, Carol	LS	948	Intervention Assistance Team	2.0	840.78
McEbright	Shreve, Susan	LS	942	Breakfast Coordinator	4.0	1,849.72
McEbright	Smith, Allison	LS	944	Art, Building Coordinator	2.0	840.78
Portage Path	Capretta, Jamie	LS	941	Activity Supervisor	5.0	2,312.16
Portage Path	Capretta, Jamie	LS	948	Intervention Assistance Team	*	462.43
Portage Path	Cutler, Jennifer	LS	885	Testing Coordinator	4.0	1,681.56
Portage Path	Flemmer, Erica	LS	944	Art Building Coordinator	2.0	924.86
Portage Path	Holcomb, Jill	LS	939	Technology Coordinator	6.0	2,774.60
Portage Path	Jarvie, Emily	LS	953	Safety Patrol	5.0	2,101.96
Portage Path	Lockhart, Cleo	LS	948	Intervention Assistance Team	2.0	924.86
Portage Path	Lockhart, Cleo	LS	942	Breakfast Coordinator	4.0	1,849.72
Portage Path	Secura, Samantha	LS	942	Breakfast Coordinator	4.0	1,681.56
Portage Path	Secura, Samantha	LS	941	Activity Supervisor	5.0	2,101.96
Portage Path	Secura, Samantha	LS	948	Intervention Assistance Team	*	420.39
Portage Path	Walker, Tracy	LS	948	Intervention Assistance Team	2.0	924.86
Rimer	Fuline, Amy	LS	941	Activity Supervisor	*	1,156.08
Rimer	Fuline, Amy	LS	948	Intervention Assistance Team	2.0	924.86
Rimer	Fuline, Amy	LS	953	Safety Patrol	5.0	2,312.16
Rimer	Haslam, Kelly	LS	948	Intervention Assistance Team	2.0	924.86
Rimer	Holmes, Donna	LS	948	Intervention Assistance Team	2.0	840.78
Rimer	Holmes, Donna	LS	941	Activity Supervisor	*	1,050.98
Rimer	Hunt, Sue	LP	941	Activity Supervisor	*	1,050.98
Rimer	Lilley, Terry	LP	941	Activity Supervisor	*	1,050.98
Rimer	Mason, Catherine	LP	941	Activity Supervisor	5.0	2,101.96
Rimer	Pramuka, Marianne	LS	939	Technology Coordinator	*	1,387.30
Rimer	Rankin, Rian	LS	942	Breakfast Coordinator	4.0	1,681.56
Rimer	Slovinsky, Marie	LP	952	Art Building Coordinator	4.0	1,681.56
Rimer	Sotak, Jennifer	LS	939	Technology Coordinator	*	1,387.30
Rimer	Stecz, Tami	LS	885	Testing Coordinator	5.0	2,312.16
Ritzman	Brenza, Lauren	LS	953	Safety Patrol	5.0	2,101.96
Ritzman	Cassidy, Jennifer	LS	941	Activity Supervisor	5.0	2,101.96
Ritzman	Devus, Katherine	LS	948	Intervention Assistance Team	2.0	924.86
Ritzman	Devus, Katherine	LS	942	Breakfast Coordinator	4.0	1,849.72
Ritzman	Greene, Christina	LS	941	Activity Supervisor	5.0	2,101.96
Ritzman	Gruska, Ann	LS	948	Intervention Assistance Team	2.0	924.86
Ritzman	Knopp, Amy	LS	944	Art, Building Coordinator	2.0	924.86
Ritzman	Miller, Beverly	LS	939	Technology Coordinator	6.0	2,774.60
Ritzman	Miller, Beverly	LS	885	Testing Coordinator	5.0	2,312.16
Ritzman	Miller, Beverly	LS	948	Intervention Assistance Team	2.0	924.86
Ritzman	Waters, Dennette	LS	941	Activity Supervisor	5.0	2,312.16
Robinson	Armao, Christopher	LS	953	Safety Patrol	5.0	2,101.96
Robinson	Farrance, Diana	LP	941	Activity Supervisor	5.0	2,101.96
Robinson	Lucas, Erica	LS	942	Breakfast Coordinator	4.0	1,849.72
Sam Salem	Bortz, Rebecca	LS	885	Testing Coordinator	5.0	2,101.96
Sam Salem	Bortz, Rebecca	LS	941	Activity Supervisor	*	1,050.98
Sam Salem	Butler, Rebecca	LS	942	Breakfast Coordinator	4.0	1,681.56
Sam Salem	Foote, Catherine	LS	953	Safety Patrol	5.0	2,101.96
Sam Salem	Khamvongsouk, Randalyn	LP	941	Activity Supervisor	*	1,050.98
Sam Salem	Lessem, Andrea	LS	948	Intervention Assistance Team	2.0	924.86
Sam Salem	Lessem, Andrea	LS	941	Activity Supervisor	*	1,156.08
Sam Salem	Lessem, Andrea	LS	939	Technology Coordinator	6.0	2,774.60
Sam Salem	McElhaney, Pamela	LS	944	Art, Building Coordinator	2.0	924.86
Sam Salem	Mosteller, Sheila	LS	948	Intervention Assistance Team	2.0	840.78
Sam Salem	Prayner, Allison	LS	941	Activity Supervisor	5.0	2,101.96
Sam Salem	Prayner, Allison	LS	948	Intervention Assistance Team	2.0	840.78
Sam Salem	Sanders, Julie	LS	941	Activity Supervisor	*	1,050.98
Sam Salem	Sanders, Julie	LS	941	Activity Supervisor	5.0	2,101.96
Voris	Amadio, Janet	LS	941	Activity Supervisor	*	1,050.98
Voris	Landenberger, Dale	LS	942	Breakfast Coordinator	4.0	1,681.56
Voris	McHale-Hoag, Casey	LS	948	Intervention Assistance Team	2.0	924.86
Voris	Pizana, Rolando	LS	941	Activity Supervisor	5.0	2,312.16
Voris	Rafferty, Shana	LS	939	Technology Coordinator	6.0	2,774.60
Voris	Soehnlen, Tamara	LS	944	Art, Building Coordinator	2.0	840.78
Voris	Staszak, Sarah	LS	941	Activity Supervisor	*	1,156.08
Voris	Staszak, Sarah	LS	953	Safety Patrol	5.0	2,312.16

Voris	Uhren, Christy	LS	885	Testing Coordinator	5.0	2,312.16
Voris	Uhren, Christy	LS	948	Intervention Assistance Team	2.0	924.86
Voris	Uhren, Christy	LS	941	Activity Supervisor	5.0	2,312.16
Voris	Wolfe, Gail	LS	948	Intervention Assistance Team	2.0	840.78
Windemere	Butler, Sarah	LS	942	Breakfast Coordinator	*	840.78
Windemere	Didyk, Melody	LS	948	Intervention Assistance Team	2.0	840.78
Windemere	Dunn, John	LS	942	Breakfast Coordinator	*	840.78
Windemere	Johnston, Jessica	LS	944	Art, Building Coordinator	2.0	924.86
Windemere	Jones, Michelle R.	LS	885	Testing Coordinator	4.0	1,849.72
Windemere	McMullen, Christina	LS	948	Intervention Assistance Team	2.0	840.78
Windemere	Prayner, Karen	LS	939	Technology Coordinator	6.0	2,774.60
Windemere	Testa, Elizabeth	LS	948	Intervention Assistance Team	2.0	840.78
Windemere	Thurman, Christine	LS	953	Safety Patrol	5.0	2,312.16
I Promise	Britton, Jazzmon	LS	928	Activity Supervisor	5.0	2,101.96
I Promise	Hahn, Robert	LS	934	Newspaper Advisor	2.0	840.78
I Promise	Musci, Carrie	LS	885	Testing Coordinator	4.0	1,849.72
I Promise	Mongold, Susan	LS	938	Technology Coordinator	7.0	2,942.76
I Promise	Rodgers, Sheneeka	LS	928	Activity Supervisor	5.0	2,101.96
I Promise	Shokalook, Leeda	LS	932	Vocal Music Director	4.0	1,849.72
I Promise	Wiedenfeld, Laura	LS	931	Instrumental Strings Director	4.0	1,681.56
I Promise	Wiedenfeld, Laura	LS	930	Instrumental Music Director	4.0	1,681.56
I Promise	Ziehm, Allison	LP	928	Activity Supervisor	5.0	2,101.96
Innes	Duncan, Kathleen	LS	930	Instrumental Music Director	4.0	1,849.72
Innes	Duncan, Kathleen	LS	919	Jazz Band Director	4.0	1,849.72
Innes	Fodor, Samantha	LS	924	Volleyball Coach	8.0	3,363.14
Innes	Fullen, Alissa	LS	931	Instrumental Strings Director	4.0	1,849.72
Jennings	Thomas, Daja	LP	924	Volleyball Coach	8.0	3,699.46
Litchfield	Nickras, Eleanor	LS	932	Vocal Music Director	4.0	1,849.72
Litchfield	Schifano, Andrew	LS	919	Jazz Band Director	4.0	1,849.72
Litchfield	Schifano, Andrew	LS	930	Instrumental Music Director	4.0	1,849.72
Litchfield	Shaffer, Madison	LS	931	Instrumental Strings Director	4.0	1,681.56
Buchtel	Devericks, Brandon	LS	848	Varsity Golf Coach (Boys)	8.0	3,363.14
Buchtel	Devericks, Brandon	LS	848	Varsity Golf Coach (Girls)	8.0	3,363.14
Buchtel	Economus, Annette	LS	898	Jr. Varsity Golf Coach((Girls))	3.0	1,387.30
Buchtel	Economus, Annette	LS	898	Jr. Varsity Golf Coach((Boys))	3.0	1,387.30
Buchtel	Guyton, Cari	LP	841	Varsity Basketball Coach(Girls)	20.0	8,407.86
Buchtel	Portman, Charles	LP	866	Freshman Football Coach	*	2,101.97
Early College	Andrews, Lisa	LS	899	Intervention Assistance Team	2.0	840.78
Early College	Berger, Bambi	LS	884	Yearbook Advisor	6.0	2,774.60
Early College	Berger, Bambi	LS	878	Senior Class Advisor	4.0	1,849.72
Early College	Berger, Bambi	LS	881	School Treasurer	12.0	5,549.18
Early College	Burger, Charles	LS	926	Intramurals Director	*	1,156.08
Early College	Chaplin, Elizabeth	LS	892	Student Council Advisor	7.0	2,942.76
Early College	Dunn, Katrina	LS	899	Intervention Assistance Team	2.0	840.78
Early College	Keaton, Wendy	LS	902	Technology Coordinator	9.0	4,161.88
Early College	Keaton, Wendy	LS	900	National Honor Society Adv	4.0	1,849.72
Early College	Martinez-Pinzon, Lillian	LS	899	Intervention Assistance Team	2.0	924.86
Early College	McCown, Travis	LS	883	Newspaper Supervisor	4.0	1,681.56
Early College	Milo, Gregory	LS	880	Drama Coach	9.0	3,783.54
Early College	O'Neil, Lawrence	LS	942	Breakfast Coordinator	4.0	1,849.72
Early College	O'Neil, Lawrence	LS	926	Intramurals Director	*	1,156.08
Early College	Scott, Bradley	LS	885	Testing Coordinator	4.0	1,849.72
Early College	Shoenfelt, Nicole	LS	891	Future Educators Club Advisor	4.0	1,681.56
East	Clark, Taylor	LP	889	Asst. Cheerleading Supervisor	6.0	2,522.36
East	Gonzalez, Gabriel	LP	855	Varsity Asst Football Coach	12.0	5,044.72
East	Moore, Kristen	LS	852	Varsity Volleyball Coach	12.0	5,549.18
East	Parks, Shaniqua	LP	882	Cheerleading Supervisor	10.0	4,203.94
Ellet	Albaugh, Sara	LS	882	Cheerleading Supervisor	10.0	4,624.32
Ellet	Brant, Rebecca	LS	847	Varsity Tennis Coach(Girls)	9.0	4,161.88
Ellet	Kalain, Sarah	LS	846	Varsity Cross Country(Girls)	8.5	3,930.68
Ellet	Kalain, Sarah	LS	846	Varsity Cross Country(boys)	8.5	3,930.68
Firestone	Harris, Bryce	LS	866	Freshman Football Coach	*	2,101.97
Firestone	Kennedy, Matthew	LS	895	Jazz Band Director	7.0	2,942.76
Firestone	Kennedy, Matthew	LS	894	Concert Band Director	7.0	2,942.76
Firestone	Ledley, Chad	LP	854	Varsity Asst.Cross Country(Girls)	4.0	840.78
Firestone	Meyer, Megan	LS	877	Vocal Music Director	8.0	3,699.46

Firestone	Stakleff, Sloan	LS	896	Music, Orchestra	5.0	2,101.96
Garfield	Cook, Maggie	LP	859	Jr Varsity Volleyball Coach	8.0	3,363.14
Garfield	Duncan, Kathleen	LS	894	Concert Band Director	7.0	3,237.04
Garfield	Duncan, Kathleen	LS	895	Jazz Band Director	7.0	3,237.04
Garfield	Fullen, Alissa	LS	896	Music, Orchestra	5.0	2,312.16
Garfield	Littlejohn, Aaliyah	LP	889	Assistant Cheerleading	6.0	2,522.36
Garfield	Mork-Kennedy, Melanie	LS	877	Vocal Music Director	8.0	3,363.14
North	Brannan, John	LP	881	School Treasurer	*	4,716.80
North	Brown, Bruce	LS	902	Technology Coordinator	9.0	4,161.88
North	Cola, Richard	LS	942	Breakfast Coordinator	4.0	1,681.56
North	Cottrill, Marie	LS	883	Newspaper Supervisor	4.0	1,681.56
North	Delahanty, Nicole	LS	942	Breakfast Coordinator	4.0	1,849.72
North	Delahanty, Nicole	LS	897	Audio-Visual Coordinator	5.0	2,312.16
North	Eder, Richard II	LS	880	Drama Coach	9.0	4,161.88
North	Flores, Georgia	LS	878	Senior Class Advisor	*	924.86
North	Flores, Georgia	LS	881	School Treasurer	*	832.38
North	Flores, Georgia	LS	885	Testing Coordinator	5.0	2,312.16
North	Guice, Tiara	LP	859	Jr Varsity Volleyball Coach	8.0	3,699.46
North	Hoobler, Lisa	LS	899	Intervention Assistance Team	2.0	840.78
North	Johnson, Brandon	LP	860	Jr Varsity Football Coach	*	2,522.36
North	LaFlame, Jeannie	LS	899	Intervention Assistance Team	2.0	924.86
North	Lyle, Jennifer	LS	942	Breakfast Coordinator	4.0	1,849.72
North	Lyle, Jennifer	LS	899	Intervention Assistance Team	2.0	924.86
North	Merrell, Jaimee	LS	878	Senior Class Advisor	*	840.78
North	Merrell, Jaimee	LS	884	Yearbook Advisor	*	1,261.18
North	Nicolino, Mark	LS	942	Breakfast Coordinator	4.0	1,681.56
North	Stewart, Carrie	LS	884	Yearbook Advisor	*	1,387.30
North	Stewart, Carrie	LS	900	National Honor Society Advisor	4.0	1,849.72
North	Trivisonno, Lindsey	LS	892	Student Council Advisor	7.0	3,237.04
North	Trivisonno, Lindsey	LS	891	Future Educators Club Advisor	4.0	1,849.72
North	Young, Peyton	LP	858	Varsity Asst Tennis Coach(Girls)	3.0	1,261.18
STEM	Al-Doory, Sammy	LS	894	Concert Band Director	7.0	3,237.04
STEM	Al-Doory, Sammy	LS	896	Music, Orchestra	5.0	2,312.16
STEM	Binkley, Monique	LS	900	National Honor Society Adv	4.0	1,681.56
STEM	Binkley, Monique	LS	878	Sr Class Advisor	4.0	1,681.56
STEM	Hughes, Tanner	LS	899	Intervention Assistance Team	2.0	924.86
STEM	Johnson, Michelle	LS	899	Intervention Assistance Team	2.0	840.78
STEM	Lovell, Katherine	LS	885	Testing Coordinator	4.0	1,681.56
STEM	Metcalf, Kathleen	LS	902	Technology Coordinator	*	2,080.94
STEM	Metcalf, Kathleen	LS	883	Newspaper Supervisor	4.0	1,849.72
STEM	Metcalf, Kathleen	LS	884	Yearbook Advisor	6.0	2,774.60
STEM	Metcalf, William	LS	902	Technology Coordinator	*	1,891.77
STEM	Palumbo, Michael	LS	881	School Treasurer	12.0	5,549.18
STEM	Palumbo, Michael	LS	942	Breakfast Coordinator	4.0	1,849.72
STEM	Remenaric, Brianne	LS	899	Intervention Assistance Team	2.0	840.78
STEM	Remenaric, Brianne	LS	892	Student Council Advisor	7.0	2,942.76
STEM	York, Matthew	LS	926	Intramurals Director	5.0	2,101.96

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts

* - Denotes partial contract.

a - Denotes employee has more than one contract in the same job code.



Attachment

Kathryn

rg>

B

NHS

1 message

Eleanor Campbell <ecampbel@apslearns.org>
To: Carrie Stewart <cstewart@apslearns.org>
Cc: Kathryn Rodocker <kshem@apslearns.org>

Fri, Dec 9, 2022 at 11:34 AM

Greetings,

I have not received your roster of members of the National Honor Society and what grade they are in. I am assuming there are members. I would greatly appreciate the list for the 10 N. Main. document that is due for North.

Thank you.

Eleanor

Eleanor A. Campbell, M.S.

Leader of Campus Support

ASAA Past President

North High School, Office 326E

985 Gorge Blvd.

Akron, Ohio 44310

330-761-1761 ext. #57272

330-761-2661 Fax

Email: ecampbel@apslearns.org



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Akron Public Schools.

Kathryn

Attachment

org>

C

Black History Month

3 messages

Kathryn Rodocker <kshem@apslearns.org>

MON, JAN 30, 2023 AT 11:00 AM

To: Carrie Stewart <cstewart@apslearns.org>

Cc: Eleanor Campbell <ecampbel@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Good morning!

We were in our admin meeting discussing upcoming events and thought it would be great to have the National Honor Society do something in honor of Black History Month. Would this be possible?

Thanks!

Kathryn Rodocker
Campus Principal
North High School
Akron Public Schools
Email: kshem@apslearns.org



Akron Public Schools.

Our mission is to prepare each child for success.

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Carrie Stewart <cstewart@akron.k12.oh.us>
To: Kathryn Rodocker <kshem@apslearns.org>

Mon, Jan 30, 2023 at 9:25 PM

It would be possible. Do you have anything in mind or would you like them to choose something?
[Quoted text hidden]

Kathryn Rodocker <kshem@apslearns.org>
To: Carrie Stewart <cstewart@akron.k12.oh.us>

Tue, Jan 31, 2023 at 4:20 PM

I would love for it to be chosen by the students so they have ownership of it. I don't have anything specific in mind or expectations of anything, just thought this would be a nice leadership project for them :)
[Quoted text hidden]

Black History Month - February 2nd

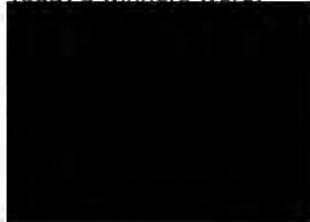
1 message

Carrie Stewart <cstewart@akron.k12.oh.us>
To: sch485 <sch485@apslearns.org>

Thu, Feb 2, 2023 at 11:38 AM

Thank you to everyone who is encouraging your students to participate. We doubled the amount of students submitting submissions today. Today's guest reader was [REDACTED]

Today's winners were:



If you are interested in seeing the question (which was read on the announcement) or the short video with the answer, you can see it here:

BHM Feb 2nd

I closed the form yesterday after lunch to check my data and then received some emails from staff who were just getting a chance to look at it so I have re-opened that form and left today's open.

----- Forwarded message -----

From: **Carrie Stewart** <cstewart@akron.k12.oh.us>
Date: Wed, Feb 1, 2023 at 11:00 AM
Subject: Black History Month - February 1st
To: sch485 <sch485@apslearns.org>

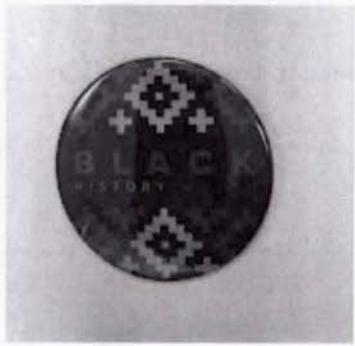
First, shout-out to [REDACTED] for making these great buttons for the National Honor Society to give out during Black History Month. If you see a student wearing one, they were one of the first 5 to answer the daily "fact quiz" correctly. If you are interested in seeing the question (which was read on the announcement) or the short video with the answer, you can see it here:

BHM Feb 1st

Today's winners were:

1. [REDACTED]
2. [REDACTED]
3. [REDACTED] ai
4. [REDACTED]
5. [REDACTED]

Today's guest reader was [REDACTED]



20230201_103829.jpg
545K



Attachment

Kathry

D

.org>

National Honor Society

4 messages

Eleanor Campbell <ecampbel@apslearns.org>

Mon, Apr 3, 2023 at 9:40 AM

To: Carrie Stewart <cstewart@apslearns.org>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Greetings,

Please share with me when the National Honor Society Induction Ceremony is to be held this year and the students to be inducted. If I remembered correctly, current members are [REDACTED], and [REDACTED]. Please let me know if I am remiss of a current member, and please let me know when future meeting dates take place.

Thank you.

Eleanor

Eleanor A. Campbell, M.S.

Leader of Campus Support

ASAA Past President

North High School, Office 326E

985 Gorge Blvd.

Akron, Ohio 44310

330-761-1761 ext. #57272

330-761-2661 Fax

Email: ecampbel@apslearns.org



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Carrie Stewart <cstewart@akron.k12.oh.us>

Mon, Apr 3, 2023 at 9:43 AM

To: Eleanor Campbell <ecampbel@apslearns.org>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Those are the 3 current members. Final voting for the new members ended this weekend and points will be tallied in the next few days for the new members. We will be working with Kathryn to choose the induction date once the number of inductees is determined.

[Quoted text hidden]

Eleanor Campbell <ecampbel@apslearns.org>

Mon, Apr 17, 2023 at 10:18 AM

To: Carrie Stewart <cstewart@akron.k12.oh.us>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

Greetings,

Could you share with me the process for obtaining new NHS members, student requirements, and deadlines? I would like to look at growing our membership next year.

Thank you.

Eleanor

Eleanor A. Campbell, M.S.

Leader of Campus Support

ASAA Past President

North High School, Office 326E

985 Gorge Blvd.

Akron, Ohio 44310

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[Quoted text hidden]

Carrie Stewart <cstewart@akron.k12.oh.us>

Mon, Apr 17, 2023 at 10:29 AM

To: Eleanor Campbell <ecampbel@apslearns.org>

Cc: Kathryn Rodocker <kshem@apslearns.org>, Kristy Campbell <kcampbel@apslearns.org>, Aaron Dehart <aadehart@apslearns.org>, Kelly Ryan <kryan@apslearns.org>

I just spoke with Krista about adding this to AVID next year. This is the lowest number of students we have had in years.

All 10th and 11th grade students who have an accum of 3.25 or above after 3 semesters receive an application in February. They have 10-14 days to complete and return the application. We handed out 70 applications this year which is pretty normal. Only 11 people returned the app which is really low and of those 11, 4 were incomplete and 4 do not take honors classes. We are hoping that by adding it to 9th and 10th grade AVID that more college bound students will complete the application.

[Quoted text hidden]



Akron Public Schools.

Book	Policy Manual
Section	3000 Professional Staff
Title	STAFF ETHICS
Code	po3210
Status	Active
Adopted	April 27, 1998
Last Revised	September 14, 2009

3210 - STAFF ETHICS

An effective educational program and successful operation of the District requires the services of individuals with integrity, high ideals, and human understanding. To maintain and promote these essentials, the Board of Education expects all professional staff members to maintain high standards in their working relationships, and in the performance of their professional duties, to:

- A. recognize basic dignities of all individuals with whom they interact in the performance of duties;
- B. represent accurately their qualifications;
- C. exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;
- D. seek and apply the knowledge and skills appropriate to assigned responsibilities;
- E. keep in confidence legally-confidential information;
- F. pledge that their actions and/or those of another on their behalf are not made with specific intent of advancing private economic interests;
- G. refuse to accept or solicit anything of substantial value offered by another for the purpose of influencing judgment;
- H. refuse to accept compensation from any other source, other than the Board, for the performance of his/her official duties, any other act or service in his/her public capacity, for the general performance of the duties of his/her public employment, or as a supplement to his/her public compensation;
- I. refrain from using his/her position or public property, or permitting another person to use an employee's position or public property for partisan political or religious purposes. (This will in no way limit constitutionally or legally protected rights as a citizen.)

In addition, the Board believes that each professional staff member should maintain standards of exemplary professional conduct and conform his/her behavior to the code of ethics set forth below as adopted, in part, from the Association of American Educators' Code of Ethics and the National Education Association's Code of Ethics of the Education Profession, by demonstrating a commitment to students, the educational profession, and the District and community.

Commitment to Students - each professional staff member shall:

- A. strive to create a learning environment that nurtures to fulfillment the potential of all students and stimulates the spirit of inquiry, acquisition of knowledge and understanding, and the formulation of worthy goals;

- B. not unreasonably restrain students from independent action in the pursuit of learning or deny each student's access to varying points of view;
- C. deal considerately and justly with each student and seek to resolve problems, including discipline, according to Board policy and law;
- D. refrain from intentionally exposing students to disparagement or embarrassment;
- E. refrain from revealing confidential information concerning students, unless disclosure serves a compelling professional purpose or is required by law;
- F. make a constructive effort to protect students from conditions detrimental to learning, health or safety;
- G. endeavor to present facts without distortion, bias or personal prejudice;
- H. refrain from using his/her professional relationships with students for private advantage;
- I. not on the basis of race, color, creed, sex, national origin, marital status, religious beliefs, family, social or cultural background, or sexual orientation, unfairly:
 - 1. exclude any student from participation in any program;
 - 2. deny benefits to any student;
 - 3. grant any advantage to any student.

Commitment to the Educational Profession - each professional staff member shall:

- A. assume responsibility and accountability for his/her performance and continually strive to demonstrate competence;
- B. endeavor to maintain the dignity of the profession by respecting and obeying the law, and by demonstrating personal integrity;
- C. apply for, accept, or assign a position or a responsibility on the basis of professional qualifications, and adhere to the terms of a contract or appointment;
- D. continue professional growth;
- E. comply with written Board policies, administrative guidelines, or applicable laws and regulations;
- F. honestly account for all funds committed to his/her charge;
- G. refrain from using District or professional privileges for personal or partisan advantage;
- H. refrain from knowingly or willfully making false statements about a colleague or the District;
- I. not assist a non-teacher in the unauthorized practice of teaching, e.g., assigning grades or other duties for which a teaching certificate is required.

Commitment to District and Community - each professional staff member shall:

- A. recognize that quality education is the common goal of the public, Board of Education, administration, and staff members;
- B. make concerted efforts to communicate to parents all information that should be revealed in the interest of a student;
- C. endeavor to understand and respect the value and traditions of the diverse cultures represented in the community and in his/her classroom;
- D. manifest a positive and active role in District/community relations.



Book	Administrative Guideline Manual
Section	3000 Professional Staff
Title	PROFESSIONAL STAFF CONDUCT/RESPONSIBILITY
Code	ag3210
Status	Active
Adopted	July 31, 2006

3210 - PROFESSIONAL STAFF CONDUCT/RESPONSIBILITY

ATTENDANCE

Absence

Each employee plays a vital role in the operation of the school system. Any absence will produce lessening of a necessary service. While the maintenance of good physical and mental health is of the utmost importance, each employee should strive to be in attendance every day.

Any absence from work must be for valid reasons, i.e., personal health or family emergencies. Personal convenience or advantage are not ethically acceptable reasons for absence.

Excessive absence is unacceptable.

Notification of Absence

Each school or department has a procedure for reporting absence. An employee who must be absent is responsible to provide proper notification. Failure to provide a timely report of absence can cause unnecessary problems in the operation of the school or department.

Certification of Absence

An absent employee must complete the proper absence forms and submit them to his/her immediate supervisor within two (2) days of returning to work—or according to the regulations on long-term absence. An employee's salary for days absent cannot legally be paid if the appropriate certification of absence has not been filed.

Falsification of signed statement or physician's certificate is grounds for suspension and/or termination of employment under the Ohio Revised Code.

Accumulated Sick Days Program

The accumulation of sick days provides an employee with income protection in case of serious or long-term illness. No employee should consider available sick days as paid time to which they have a right. To the contrary, claiming pay for unnecessary absence is dishonest. Indiscriminate use of sick days also leaves an employee open to the possibility of facing a serious illness or disability without pay.

TARDINESS

Each position has an established work schedule to which employees must adhere. An individual employee cannot alter his/her established work schedule.

Excessive tardiness is unacceptable.

WORK SITE

An employee is expected to stay at his/her job site during work hours except during lunch time unless job responsibilities require travel. In case of an emergency, the employee should follow established procedure before leaving the work site.

An employee may not permit unauthorized persons to enter the work site.

POSSESSION OR USE OF ALCOHOL, CONTROLLED SUBSTANCES, OR WEAPONS ON BOARD PREMISES

Board policy prohibits the unlawful manufacture, distribution, dispensing, sale, possession or use of alcohol and/or controlled substances on Board premises. Employees are expected to report for and continue throughout the work day—including lunch period— free from alcohol and/or controlled substances.

Any employee who must use medication which may affect the sense of balance or speech should notify the immediate supervisor before starting work.

No employee may possess, use, or exhibit weapons on Board-owned property.

AUTHORIZED USE OF BOARD-OWNED MATERIAL

Board-owned property, equipment, and supplies shall be used for school business only.

Use of equipment other than at an Akron Board of Education site must have prior approval by the Office of Educational Resources.

An employee may not appropriate for personal use or gain, property, equipment, or supplies owned by or under the control of the Akron Board of Education.

INSUBORDINATION

The immediate supervisor is expected to provide direction so work may be accomplished in accordance with the supervisor's concept of need and/or priority.

An employee is expected to follow instructions whether or not the employee is in agreement with the instruction.

SEXUAL HARASSMENT

The Akron Board of Education prohibits any form of sexual harassment. Sexual harassment may include, but is not limited to:

- A. Creating an intimidating, hostile, or offensive work or learning environment;
- B. Repeated offensive sexual flirtations;
- C. Sexual advances or propositions;
- D. Verbal remarks or abuse of a sexual nature;
- E. Graphic or degrading verbal comments about an individual or his/her appearance;
- F. The display of sexually suggestive objects or pictures;
- G. Any offensive or abusive physical contact.

Whenever any employee engages in sexually provocative or exploitative conduct (including "dating") with students of the Akron Public Schools, a strong presumption of unfitness arises against the employee.

If any employee has questions, concerns or complaints regarding sexual harassment, contact the immediate supervisor, the Title VII Coordinator for the Akron Public Schools, or any other representative of the Department of Human Resources.

CONDUCT

An employee is expected to be knowledgeable of Board Policies and Regulations related to the carrying out of his/her job. Furthermore, an employee is expected to be considerate of all fellow employees, both professional and non-professional, as well as students, parents, and the citizens who use school facilities.

Any conduct which discredits the education profession or the reputation of the Akron Board of Education within the community may be considered conduct unbecoming an employee. Examples of such conduct may include:

- A. Use of vulgar, profane, or other disrespectful or racist language;
- B. Giving cruel and/or humiliating verbal abuse to others, particularly in the presence of their peers;
- C. Shaking, striking, pushing or propelling others into walls, furniture, or the ground;
- D. Failing to maintain confidentiality in discussing individual students;
- E. Inappropriately seizing and/or using student property.

While it is impossible to predict the many situations which may arise or to describe all aspects of acceptable or unacceptable conduct, an employee is expected to know and apply Board Policy and Administrative Regulations related to his/her job. Beyond that an employee is to use common sense, courtesy, consideration, and reasonableness in relationships with other persons.

FAILURE TO ADHERE TO ANY OF THE GUIDELINES IN THIS BULLETIN IS CAUSE FOR DISCIPLINARY ACTION.

If you have any questions in regard to the content of this bulletin, please contact the Department of Human Resources at your convenience.